

Board of Directors Meeting

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matter be referred to the executive secretary for action. Motion carried.

Item D. INSURANCE 3—MAKE STUDY TO DETERMINE FEASIBILITY OF AMENDING WORKMEN'S COMPENSATION ACT TO PROVIDE SICK BENEFITS THROUGH INDUSTRIAL ACCIDENT COMMISSION.

Mr. White said he did not believe it was feasible.

Mr. Ashby moved that this item be referred to the Insurance Committee for proper handling. Motion carried.

Item D. INSURANCE 4—FEASIBILITY AND PROPER TIME OF OPENING THE GROUP LIFE INSURANCE PLAN TO ALL STATE EMPLOYEES, LEFT TO THE DISCRETION OF THE BOARD OF DIRECTORS.

It was stated that the insurance company would have to agree to the change as the present procedure is in effect now for period ending September 30, 1950.

Mr. Chidsey said there is another company interested in submitting a contract and that is the California-Western States Life. They claim they can offer a better contract than the West Coast and they also will include the provision that will take over the present policies of the West Coast. They are the same company now in the Highway Department.

Mr. White asked if they had taken in the families.

Mr. Chidsey said no, but that the company is willing to open up two or three. It actually is cheaper insurance than we are obtaining from the West Coast. It would cost a little more, but the members would get more benefits. He also stated that the California-Western contract with the highway also carries sickness and accident and it is a good program.

Mr. Wilson moved that insurance, Item 4 be turned over to the insurance committee and executive secretary for discussion with the present insurance company regarding the feasibility and time for opening the contract to all employees and that they compare the policies with other possible policies and report back with recommendation to the next board of directors meeting. Motion seconded.

Mr. Ashby asked if the highway department made deductions for the California-Western States contract. He was advised they did. He also asked whether, if it should develop that a better policy could be secured from the same company with a really definite benefit, it then would be necessary

for the association to throw it open to all state employees.

Mr. Chidsey said it might be necessary in order to get the payroll deductions from the highway commission.

Mr. Banks wanted to know it is incumbent on the board—provided it was feasible to the group—to open it to all employees by direction of the council.

It was determined that the council did go on record as favoring the opening of the contract. The action was that if possible the board go ahead and open it to everyone. A possibly greater revenue to the association was deciding factor in voting to open the contract.

Mr. Wilson's motion passed.

Item E. WAYS AND MEANS 4—TO IMPROVE PUBLIC GOOD WILL BY ADVERTISED SUPPORT OF WORTHWHILE COMMUNITY AND STATE



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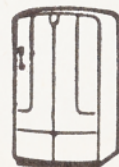
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