

No. 4, as president. Question was called for and the motion carried.

Nominations were opened for the office of vice-president. The vote resulted in E. A. Bamford, Marion Chapter No. 18, Salem, who was nominated by the committee.

Nominations were then in order for the office of secretary-treasurer. It was moved that the nominations be closed and that a unanimous ballot be cast for Lois Manning, Marion Chapter No. 18, for secretary-treasurer.

Nominations were called for the office of law and legislation. P. M. Brandt, Corvallis Chapter No. 29, was elected.

Nominations were opened for the office of director of civil service and as there were no further nominations it was moved that the nominations be closed and the motion carried. The vote resulted in the election of James Banks, of Capitol Chapter No. 19, Salem.

Nominations were opened for the office of director of membership. It was moved that the nominations be closed and a unanimous ballot be cast for Joe Wilson, of Oregon Chapter No. 22, Salem.

Nominations were opened for the office of director of insurance. A motion was made that the nominations be closed and a unanimous ballot be cast for William Lawless, Success Chapter No. 30, Portland.

Nominations were opened for the office of director of retirement. Ted Jones, Eugene Chapter No. 40, Eugene, was elected.

Under unfinished business President White explained that action taken by the board of directors with regard to revoking the charter of S.R.A. Chapter No. 33 and stated it took a three-fourths majority of the council to ratify said action. A motion was made that the charter of said chapter be revoked and the motion carried.

A request was made by Virgil O'Neil that members of the various chapters see to it that the association gets publicity when they returned home.

Under new business a motion was made that the general council refer to the board of directors for study and interpretation the rules and regulations of the Civil Service Commission pertaining to the matter of taking vacation time by a certain date or losing it and taking leave of absence. The matter was referred back to the general council next year for action at that time. Motion made that this be done and the motion carried.

Motion was made that a study be made to see if delegates to the convention can be allowed time off to attend without it being taken from their vacation time, particularly with respect to hourly workers. The motion carried.

Motion was made that a picture be taken at the next general council session in order to promote better relationship. The motion carried.

Motion was made that this council require the civil service to consider a change in the rules to provide for yearly merit step increases on the anniversary date of each individual personnel action, thus being completely fair to each employee and saving the state the time, money and extra work which piles up on July 1st and January 1st under present setup. The motion carried.

Motion was made by President White that this council go on record as supporting a program to demand efficiency, loyalty and courtesy from all employees in public service, and the public employee has the right to demand that such efficiency, loyalty and courtesy receive the public's respect, a tenure in his job and adequate compensation for services given and that

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