

administrative officials of the Oregon State Employees Association bring every pressure to bear upon the highway department to make payroll deductions for insurance premiums. (Adopted.)

**INS 3 Albany Chapter No. 7**

Determine the feasibility of amending the Workmen's Compensation Act to provide for sick benefits through the office of the Industrial Accident Commission for all state employees by premium payroll deduction on an employee optional basis. (Adopted.)

**INS 4 Salem Chapter No. 1**

That the underwriting insurance company be one of such calibre that it will carry its full share of the burden of collecting, accounts, promotion and administration and the OSEA group life insurance be made available to all state employees. (Adopted.)

The subject of new resolutions was passed up until new business on Sunday, November 20.

P. M. Brandt, chairman of the emblem and pin committee, reported. He showed the design of the pin which was accepted by the board of directors. Said board agreed to have it set up in blue and gold which are the state colors and the cost will be less than a dollar, depending upon the number purchased. It was moved that the report of the committee be accepted and the motion carried.

D. H. Cameron, chairman of the OSEA employees retirement committee, reported. He said that after investigation of several plans it was submitted to the Pioneer Trust Company of Salem. The employees will pay the same as the association, less social security. The two accounts would be kept separate and the employees would benefit by the interest on their accounts. The committee recommended that the board of directors continue to work on this plan and work out all details. Mr. Cameron made this motion and it carried.

Motion was made and carried that the meeting adjourn. Adjournment was at 5:30 p. m.

**Sunday, November 20, 1949**

The meeting was called to order by President Loren White at 9:20 a. m. There was a roll call of delegates and there was a quorum present.

First heard was the report by R. M. Smith, chairman of the in-service training committee, which was placed on file.

**REPORT OF WORKING CONDITIONS COMMITTEE:** (E. F. Chidsey acting as chairman in lieu of Gordon Shattuck.)

WC 1 Astoria Chapter No. 8; WC 2 Klamath Falls No. 12; WC 13 Eugene No. 6;

**WC 17 Rose City No. 5**

That the law and legislation committee take what action they deem necessary to cause to become effective, action to place all state employees on a work week of five eight-hour days at no reduction in earnings. (Adopted.)

**WC 5 Bend Chapter No. 3; WC 4 Antelope No. 46; WC 6 Newport No. 11; WC 12 Marion No. 18**

That vacation time should be charged exactly as the work week. (Adopted.)

**WC 7 Round-Up Chapter No. 24**

That the present maximum of ninety days accumulated sick leave be changed to one day per month without any fixed limitations. (Adopted.)

**WC 8 Round-Up Chapter No. 24;**

**WC 9 La Grande No. 4**

That the Oregon State Employees Association go on record as opposed to re-

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