

## General Council Meeting

(Continued from page 14)

Forrest V. Stewart, executive secretary, reported.

At this time the report of the insurance committee was heard and placed on file.

A motion was made that there be a recess for the time of the football game on Saturday and the motion carried.

The nominating committee reported that Tom Edwards was elected chairman and that they would meet in room 655.

A motion was made and carried that the meeting adjourn. Adjournment was at 5:30 p. m.

**Saturday, November 19, 1949**

The meeting convened at 9:15 a. m. with President Loren White presiding.

A report by the credentials committee showed a change of delegates. Cecil Daimler represented Mt. Hood No. 48; Harry Rutherford, Chapter No. 29 at Corvallis. Credentials were presented from Antelope Chapter No. 46 permitting Tom Edwards to vote by proxy, and Margaret Maddox represented Chapter No. 32.

### REPORT OF COMMITTEE ON SALARIES AND WAGES:

Nine resolutions were presented for consideration, read and placed on file. The chairman asked that the action of the committee in trading certain resolutions with the working conditions committee be sanctioned. It was moved and carried.

SW 1 Roseburg Chapter No. 2

That the committee on wages and salaries prepare an outline for presentation to the general council so that body can decide what the general wage program should be. (Adopted.)

SW 1 Newport No. 11; SW 3 Bend No. 3; SW 4 O.V.S. No. 36; SW 5 Antelope No. 46; WC 3 Klamath Falls No. 12; WC Rose City No. 5

That all salaried employees be paid for overtime worked in excess of their stated work week in cash or compensatory time off at the discretion of the employee. (Adopted.)

SW 6 Astoria Chapter No. 8

That the laws and legislative committee be instructed to take what action necessary to cause to become a law that all work performed in excess of the basic work week of 40 hours be paid for at the rate of not less than twice the regular rate at which he is employed. (Rejected.)

### REPORT OF COMMITTEE ON CIVIL SERVICE RESOLUTIONS

CS 1 Woodburn Chapter No. 45

That the conditional status of employee be automatically changed to a permanent status after the completion of six months of satisfactory service. (Adopted and referred to the 1950 general council.)

CS 3 Klamath Falls Chapter No. 12

That the civil service regulations be amended to make it mandatory, that each employee be presented with a copy of his merit rating, when such rating is established. (Adopted.)

CS 4 Salem Chapter No. 1

That the Civil Service Commission be strengthened by an increased office staff equipped to provide more efficient service, to more rapidly process personnel applications, to more ably interview, select, rate and certify applicants, and to more ably perform its other functions within the intent and spirit of the act. (Adopted.)

CS 5 Salem Chapter No. 1; CS 2 Newport No. 11

That the OSEA increase its activities in defending the Civil Service Act, in the interests of fair and impartial administration; that it lend its support to the friends of the act and that it aid and assist in the education and disciplining of those who neglect or fail to cooperate in making the act serve its true purpose of furthering the general welfare of state and employee. (Adopted.)

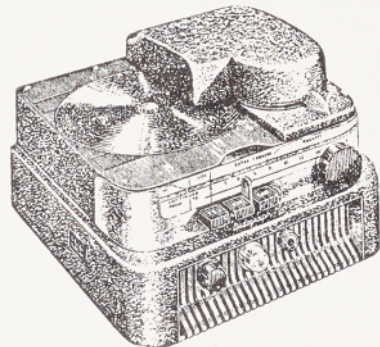
CS 6 Corvallis No. 29

That the Civil Service Commission provide representatives to inform employees of their rights and privileges under law, including salary, tenure, seniority privileges and working conditions and to represent the employees in differences that arise between them and the employers. (Adopted.)

CS 7 Public Welfare No. 31

That the Civil Service Commission be requested to direct that the sections of Rule X regarding certifications and appointments be strictly adhered to by all department heads. (Adopted.)

### The Newest Dictation and Recording Machine on Market



## NEEDHAM'S

465 State St.

Salem, Ore.

CHEVROLET

CADILLAC



Telephone 3-3175

## Douglas McKay Chevrolet Co.

510 North Commercial Street  
Salem, Oregon

## Valley Oil Company

Fuel Oil - Furnace Oil - Diesel Oil  
Stove Oil . . . Automatic Delivery

Don't Worry!

We'll Keep Your Tank Full

1425 Fairgrounds Road Salem, Ore.  
Off. 2-3633. Nite 2-4086 Ben, 2-3254 Verne