

would again be brought up when membership was discussed later on the agenda.

At this time, as it had been called to the president's attention that the secretary-treasurer had been absent from the general council and had not been sworn in officially, President Chidsey administered the oath of office to Lois Manning as secretary-treasurer.

Reports of Officers and Directors

Mr. Vaughn said he would like to comment a little on the bulletin which had been received with very favorable reaction in his district. Some of the employees who do not belong are getting very interested. He said they wanted more information like that.

Mr. McCroskie reported that the employees he had talked to appreciated what is being done at the council meetings and liked the bulletins.

Mr. Schmidt reported that he had worked up a program for district directors and Mr. Wilson for membership, showing probable chapters where there is no membership, etc. He said there is much to do in the field. Also, he stated he had a report back from the jeweler on the pins.

Other officers and directors had no reports to make at this time.

Special Committee Reports

There were none.

Unfinished Business and Open Discussions

1. RETIREMENT PROGRAM FOR OSEA EMPLOYEES: (a) Board of Directors to complete plan with Pioneer Trust Company.

Mr. Stewart said the only information they had was what Mr. Cameron had given the board of directors' meeting and at the council, the board adopted the program as recommended. The committee had been headed by Dave Cameron. He said he believed what was needed was the appointment of a committee to complete the plan.

Mr. Chidsey said it would lead to a too lengthy discussion in the group and that he would entertain a motion to appoint a special committee to act on this matter with powers to report back, and that he believed this should be put in force as quickly as possible.

Mr. White suggested that even though it was some later date in 1950—February or March—it might be made effective as of the first of the year.

Mr. Wilson moved that the chair appoint a special committee to complete arrangements for the retirement program for the OSEA employees and make arrangements to put such a program into effect as of January 1, 1950 and report to the next board of directors meeting. Motion carried.

Mr. Chidsey asked Mr. Lawless, director of insurance, to be chairman of the committee and gave him authority to appoint the balance of his committee from men with whom he could work. Mr. Lawless accepted the appointment.

2. MEMORIAL: TO MODERNIZE THE OREGON STATUTES GOVERNING EMPLOYMENT OF YOUNG PEOPLE: (a) Board adopted a recommendation for further study.

Mr. Query reported that this was a hold-over from the general council of 1948. It was introduced at that time and then passed in general council and referred to the board and the board referred it to the laws and legislation committee. During the legislative session the committee took no action to put it on the legislative program. They had their hands full of other problems. There are some things in the present statute that are very good, particularly in comparing it with our own hours of work or with a labor union contract. This memorial was introduced in the first place for publicity. The question is whether the

association wants to take it up as one of the projects of OSEA. Mr. Query continued that he had not heard any complaints placed with the association on this score. He said it is a matter up to the board as it was placed on the agenda for action from the council a year ago. It would require legislative action for correction.

Mr. McCroskie questioned whether this was a matter for the OSEA to look into.

Mr. White asked if it would not be advisable to have Mr. Wilson check into the matter and see what he would suggest.

Mr. Bamford said in his opinion the association was throwing a stone when such a memorandum was written and he felt the association should be very sure before they threw it.

Mr. Chidsey continued that it was far less important than a lot of matters before the association and he simply wondered whether or not the board wished to spend the time and effort required. He was open for suggestions.

Mr. Vaughn moved that the chair appoint a committee to investigate the matter. The motion was amended to include a report back to the next directors' meeting. Amendment passed and motion passed.

Mr. Chidsey appointed Mr. Wilson, chairman of the committee with authority to appoint his own committee.

3. HOSPITAL AND SURGICAL INSURANCE: (a) Appoint committee to draw up a desirable plan and present to interested companies for bids.

Mr. McCoskrie stated that all plans which had been submitted cost more than the OPS and inquiries revealed that everyone was satisfied with the OPS. He believed that the matter should be referred to a committee with a view of seeing what kind of bid could be sured.

Mr. Wilson moved that the chair be authorized to appoint a committee to draw up or frame plans to submit to companies and report back at a future board meeting.

Mr. McCoskrie said he hoped someone could draw up a contract that would not be so full of loopholes that it was practically worthless. He suggested that if such a contract could be drawn, that the association see how many people would say they would join in order to get as good a rate as possible. He believed all should be asked, whether they be members of the association or not.

Mr. Chidsey restated the motion—It was moved that the chair appoint a committee to draw up desirable plans for submission to companies and make complete report to future meeting of the board of directors. Motion passed.

Mr. Chidsey appointed Dave Cameron, subject to his acceptance, chairman of the committee with request that he select the balance of his committee from other departments, choosing those who might be familiar with this phase of coverage.

4. REQUEST TO ABSORB OREGON EMPLOYEE INC.

Mr. Chidsey stated that there was no recommendation from the council apparently as to the action to be taken, but the matter was thrown in the lap of the board. He declared the meeting open for round table discussion before the matter was put in the form of a motion.

Miss Brimacombe gave a brief history of the Oregon Employees, Inc., and brought the situation up to date, closing with the statement that the present procedure was causing too much work for the office and other arrangements should be made to care for the applications to OPS.

Mr. Wilson said his department had ne-

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