

Commission and will report for work during the month of February.

RULES CHANGES

Three minor rule changes are pending adoption by the Civil Service Commission. Columbus Day is officially being deleted as a holiday. Military leave rights are being changed from a calendar year to a fiscal year basis to conform with the fiscal year schedules of the army and navy. Accrual of annual leave by regular and seasonal workers is being clarified.

CONFERENCE SCHEDULED

The western regional conference of the Civil Service Assembly of the United States and Canada will be held in Portland, June 5, 6 and 7. Civil Service employees and personnel officers from public agencies from all western states and provinces will attend the conference.

ENGINEERING TEST CONSULTANT

Maurice N. Juve has been engaged by the Civil Service Commission to act as a consultant in the preparation of civil engineer examinations. Mr. Juve is a licensed civil engineer.

COOPERATIVE TESTING

Beginning March 1, the Oregon State Employment Service will inaugurate a cooperative testing program with the Civil Service Commission. Typing performance tests for clerk typist positions and dictation performance tests for the lower level clerk stenographer positions will be administered by the staff of the Employment Service offices in localities in Oregon where the Employment Service has installed a testing program as a part of its service to the public. The program eventually will be expanded throughout the state. At the present time testing programs are administered in local employment offices in Portland, Salem, Eugene and Corvallis.

Geologists tell us that the gradual melting of the polar ice cap will raise the ocean level high enough to inundate New York City in another 50,000 to 100,000 years. We wish the geologists could be a little more definite as to time, so we could make our plans.

The Sea **(Cover Picture)**

By **ERNEST A. ROSTEL**

Great waves from pathless wastes in times of fury pound fierce tattoos on ageless rocks, offering scenes of terrifying beauty born of mysterious power of which man has no ken.

There is perhaps no coastline in all the world that is more spectacular than that of Oregon bearing southward 400 miles from the mouth of the Columbia river to the California line. Rugged, rocky headlands alternate with smooth sandy beaches all the way, giving the Oregon coast an individuality of its own.

And where the sea comes to meet the shore, man is at once conscious of the ever-changing panorama at land's end. In times of stress, when winds are heavy, from across the boundless deep, how the breakers lash the shore and how the waves break themselves in a million bits against rocks so stubbornly standing in their way.

In times of calm, gentle surf spreads caressing fingers far on smooth white sands and then draws them back again, as little pink shells dance in wakes of sandy waters. The surf plays a symphony of the everlasting seas, lilting and soothing when there is relaxing to be done on the friendly shore.

Moods of the deep are ever changing; perhaps mortal minds in a way may have things in common with the mysteries of the sea in moods of cheer, in moods of sadness and in moods of anger. Waves and surf make moods of the sea known to all, but unlike the sea, mortal's inward strifes are oft covered by an enigmatic face toward Life and its uncertainties.

But what people may do, and what people may think means naught to the mighty ocean. A thousand years from now it shall be beating against Oregon's shores. Yes, a million years from now in times of calm its surf will still be exploring sandy shores; even as in the days that present generations are now enjoying—E'en as in the days that have fled beyond the hills of ten millions yester-years.