

ticularly that given by all chapter officers and the State Board of Directors who have throughout the two-year period that I have served as president, given so willingly of their time in helping to make our Association a success.

All Association members should by their acts establish in the minds of the citizens of this State a greater confidence in State Government. We will prove that administrative inefficiency as mentioned by some members of our Legislature is not condoned by our Association, and we shall not permit any such remraaks to go unchallenged. Our words must be convincing and our deeds will prove our sincerity.

It has been a pleasure and honor to serve you as one of the State officers. I will always be a loyal member of the Oregon State Employees Association.

Respectfully submitted,
L. R. WHITE, President

Engineering Employees Assoc. Prepares Charts; OSEA Studies to Continue

The Association of Engineering Employees of Oregon, organized in July, 1948, and composed of state employees engaged in engineering work has recently issued an interesting "Progressive Oregon Salary Increase Table for Engineering Personnel Since 1939." This table indicates the percentages of salary increases from 1939 to the present and from June, 1948, to the pres-

ent. Prior to July, 1948, all salary increases were due, to a large extent, to the efforts of OSEA members as a whole, including present members of the AEE. Since June, 1948, the increases in monthly salary rates for engineers have moved up but slightly as follows: EA I—none; EA II—\$10; CE I—\$10; CE II—none; CE III—\$20; CE IV—\$40; CE V—\$50; CE VI—\$50. All of these were increases put in effect in July, 1949, on the recommendation of the Civil Service Commission and through the combined efforts of the

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