

Hoover Report on Federal Personnel Policies Recommendations Applicable to Oregon

We are indebted to the Commission on Organization of the Executive Branch of the Government, of which ex-president Herbert Hoover is chairman, for its study of civilian personnel policies and practices of the Federal government. The main study of this subject was made by a special Personnel Policy Committee, of which John A. Stevenson, president of the Penn Mutual Life Insurance Company is chairman.

As a result of this study, many recommendations have been made with the purpose of improving the personnel policies of the government and thereby developing a more economical and efficient system of public service on the national level.

The report states that Federal service consists of over 60 vast enterprises, over 2,000,000 employees and a

labor force requiring 15,000 basic skills (almost two-thirds as many as in all private enterprise). It is stated that in the past 20 years Federal employment has multiplied over 3½ times and the Federal payroll six times. A maze of laws, rules and regulations affect personnel management, which even the long-service officials are unable to fully understand and administer.

As a matter of interest to State employees and administrators concerned with the improvement of public service, we quote herewith from the summary of recommendations made by this committee:

FIRST PROGRAM: To increase the Speed, Flexibility and Accuracy of Personnel Procurement.

1. The operating agencies should recruit, examine and select personnel to
(Continue on Page 24)

Printers Lead District 2 Bowling

With the first half of the bowling season drawing to a close, enthusiasm is running high and everyone is putting on the pressure for the top spot. The Printers are holding a slight lead with the Industrial Accident gang right on their heels. There is talk of adding two more teams to the league for the second half of the season, one

from the Unemployment Compensation and the other from Highway Material Laboratory which will make a 12-team league.

It is encouraging to note that the chapters in the District are interested in being represented in this competitive league.

Team Standing	Won	Lost	T.P.	H.G.	H.S.
Printers—O.S.P.D. No. 27	27	12	35	818	2364
Ind. Accident—SIAC No. 20.....	26	13	33	898	2465
Forestry—Forestry No. 25	21	18	29	822	2322
Highway—Salem No. 1-A	20	19	27	829	2382
Library—Library No. 23	19	20	27	877	2395
Ind. Accident—SIAC No. 20-A.....	19	20	26	840	2336
Secretary of State—Capitol No. 19.....	20	19	25	826	2423
Tax Commission—Marion No. 18.....	17	22	23	813	2306
Tax Commission—Marion No. 18-A.....	16	23	22	801	2306
Highway—Salem No. 1	10	29	13	849	2523

12 New Alleys

"Bowl for Your Health"

7 Billiard Tables

UNIVERSITY BOWL

Phone 2-0631

Open 11 A.M. - 12 P.M.

1340 State St.