

some sort of rabble-rousing tactics. Apparently they overlook the pertinent fact that State employees are a rather intelligent class of people, who can read well, and that honest approaches to them, with articles based on truth will get better results; although I would guess that the results of such an approach would be of real assistance to our own OSEA, for **our record is clean!**

It must be admitted in all honesty and fairness that some parts of their articles are well-founded. For instance, they admit that their S C & M E dues are much higher than those of the Oregon State Employees Association (about 500% higher), but point out that there are over 200,000 members affiliated with them—the strength in numbers, etc. One naturally wonders why, with this \$400,000 monthly income, they should feel obliged to abuse our little self-governing, democratic Association. One might well ask, for whom is this tremendous sum of money raised, for whose strength, at whose expense and for whose benefits?

#### **Who HAS Helped the State Employees?**

The Oregon State Employees Association was created in 1943 by a small group of State employees who had previously been affiliated with the A F of L, and who took themselves out of it because they were not treated with the respect that had been promised them, neither did they receive any of the help that was promised. This small number of disillusioned employees formed the present OSEA, which has always undertaken to do for the State employees, thru employee actions, those beneficial things which other groups promise, but seldom deliver. It is not necessary to list here the improved conditions under which all State employees now work, as compared with 1943 and earlier. Any employee who has been in the service for two or more years knows what has been done for all of us. There is no one who can deny that your OSEA has been in the forefront of what has been accomplished, and is largely responsible for it. Ask any administrator! We have always conducted our-

selves in a creditable manner, we have not resorted to threats, intimidations, false accusations, name-calling, or other questionable methods of getting results. We, the OSEA, enjoy a reputation for honest and fair dealing, presenting our cases on their merit, and dealing with intelligent people on an intelligent basis. Our methods succeed! The OSEA exerts no dictation on any of its members, and exerts no coercion on any employee to join its ranks. You do not have to be a member of the OSEA to hold your job! The OSEA could not and as a matter of principle would not, if it could, threaten anyone with a walk-out, sit-down, slow-down or other such practice to obtain any of its objectives! What intelligent employee in State service would like to change jobs with the coal miners, for instance?

#### **We Are Not Mad At Anybody**

There are people who love to feel that somebody is mad at them! Of such are our martyrs, and self-pitying people with large inferiority complexes! Probably it makes them feel BIG to think that someone is mad at them. Well, disappointing though it may be, The Oregon State Employees Association "ain't mad at nobody" as the saying goes. Why should we be? Nobody is hurting us, we have received fair attention to our presentation of employees' problems, we are respected. We have no cause for anger, although there have been times when our patience has been sorely tried. The writer has no quarrel with labor unions, the S C & M E, the members affiliated with them, or even with their Organization Committee who prepared the two articles we have discussed here. Some of us are of a forgiving nature, and I do not believe that that Organization Committee was very well informed of the facts, and therefore had to fill in space with the help of someone's imagination; possibly patterning the language on other such periodicals readily at hand.

I owe you readers an apology for having taken so much of your time, if you HAVE read this far. When the subject is fully analyzed, there wasn't really much to get excited about, was there?