

\$15, if they were assured that the tests would be representative of what the new job would require of them.

Recommended Remedies

The Oregon State Employees Association, at its recent convention in Portland, recommended Civil Service improvements as follows:

1. Require immediately that all positions, especially those of a supervisory nature, be filled from lists created by Civil Service promotional examinations.
2. That the Civil Service staff be increased to provide better serv-

ice; better selecting, rating and certifying of applicants.

3. That the Association lend its support to the friends of Civil Service and that it aid and assist in the educating and disciplining of those who neglect or fail to cooperate in making the Act serve its true purpose of furthering the welfare of state and employee.

In the interests of good government and good employee relations, employees want a fair deal in those matters of examinations, jobs and promotions which affect their careers, their lives, their families and their fortunes.

Guess Who's Mad? Large Union Attacks OSEA

By VIRGIL G. O'NEIL
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When our comparatively small Oregon State Employees Association, approximately 4,500 members, draws the abuse of an AF of L affiliation of over 200,000 members in the Oregon Public Employees News (A F of L magazine), one wonders what is behind all the smoke! Could it be that the A F of L union for State, County and Municipal Employees is having hard sledding in getting State employees to join them at the tune of \$2.00 per month dues, 60 cents of which goes goodness-knows where in the East? Or is it because our own self-governing, boss-free Association has made good and brought home the bacon for all State employees while the S C & M E labor bosses drew their high salaries with little accomplished for their members?

Claims Are Cheap

Everyone knows that desperation begets carelessness and often results in exaggeration. To illustrate the possible desperation of the paid leaders of this S C & M E group, we quote a few excerpts from the October, 1949 issue of their Oregon Public Employee News:

Concerning the present 5-day, 40-hour week—"At no time during these

meetings (Board of Control) were any representatives of the non-union employees association (Meaning the OSEA) present. However, the association, through its propaganda machine, has seen fit to circularize state employees that they, the association, were responsible for obtaining the 5-day, 40-hour week. "Up to now," (two years late!) "labor had made no attempt to publicize the falsity of the non-union state employees association's statements." The article then goes on to state that they, the S C & M E were wholly responsible for obtaining it.

Quoting again, "It is a well-known fact among the **common** employees of the State that officers of the non-union association are primarily from the ranks of supervisors and that these officers, in their capacity of supervisors on occasion act as organizers for the non-union association."

Now, fellow employees, we have before us a mild sample of how this labor-boss controlled "sister union" feeds their **propaganda to their membership**, (our fellow workers in State service), and how easy it is to make claims and to exaggerate when there are axes to grind.

The facts about the 5-day, 40-hour week are that our own OSEA Execu-