

Some States pay overtime on the regular straight hourly basis, some pay time and one-half, a few pay double time. Some States pay overtime beyond 40 hours a week, some beyond 44, some beyond 48, etc. A few States only pay overtime for work performed on Sundays and Holidays. (OSHD—All but foremen and helper).

Nine States do not pay overtime at all. They grant equal time off for overtime during slack periods of the year or at the employees request, if possible.

Yours very truly,
 MARK U. WATROUS
 State Highway Engineer
 /s/ J. F. DEVIVIER
 Personnel Director."

The data furnished by the Oregon State Highway Department is fairly representative of most other Oregon State department practices, Oregon seems to have averaged pretty well in this questionnaire due in no small part to the OSEA activity in successfully sponsoring a Civil Service Plan for the State. A few more "Yes" answers would probably be possible as our Civil Service program expands under the intent of the Act.

Land of the Basques

The Travel Information Department of the Oregon State Highway Commission has prepared for publication the following article on our Basque citizens of southeastern Oregon. We are pleased to publish this, hoping it will meet with reader interest and serve to better acquaint us with our interesting state. The prepared article follows:

The southeastern corner of Oregon, often known as the land of the Basques, is the home of one of the strangest and most interesting of all people in the Beaver State.

Their origin lost in obscurity and their native language, the Escuara, a puzzle to philologists, the Basques answered a call of climate and settled in the semi-arid region of Malheur and Harney counties, for from their native Europe.

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