

Colorado Highway Dep't Conducts Nat'l Personnel Survey

A few months ago the Colorado State Highway Department sent questionnaires to the 48 state highway departments regarding their personnel methods and policies. Gene Huntley, Personnel Officer of the Oregon State Highway Department, has received a compilation of the results of this survey from which we quote as follows (the O.S.H.D. answers have been inserted parenthetically):

"A short time ago we forwarded your office a Questionnaire to gather some information on personnel matters for our guidance and help in similar problems affecting our own State Highway Department.

Your reply has been received along with replies from forty-five other State Highway Departments. Your cooperation is appreciated.

The replies from forty-six States have been compiled and are submitted below for your information. The eleven questions included in the questionnaire were answered with either a "yes" or "no."

1. Do you have a State Civil Service plan?

The replies show that 17 of the 46 reporting States have a State Civil Service plan at this time. (OSHD—Yes)

2. Are your State Highway employees under the Civil Service plan?

Seventeen States show that their Highway employees are under the Civil Service plan. (OSHD—Yes)

3. Does your Highway Department have a Personnel Division?

The replies show that 29 of the 46 reporting States have a Personnel Division. (OSHD—Yes)

4. If answer to Question No. 3 is "No", is it your opinion that your Highway Department would be strengthened by the establishment of a Personnel Division?

Quality, Value, Style

You Get Them All in

**KUPPENHEIMER
CLOTHES**

DOBBS HATS

NUNN-BUSH SHOES

MANHATTAN SHIRTS

INTERWOVEN SOCKS

★ ★ ★

THE MAN'S SHOP

Moxley and Huntington

The Store of Style, Quality, Value
416 State Street - Salem

To Buy, Sell, or Exchange Your Property

See

LEO N. CHILDS, Inc.

REALTORS

Insurance for Every Risk - Mortgage Loans

"33 Years of Dependable Service to Home Owners"

344 State Street

Phone 2-3663