

is not a kick on National, but the doctors won't accept that.

Mr. White asked Mr. Leo Smith to go over the file on Employees, Inc., and report to the Board in connection with the taking over of the contract by the Association.

Mr. White appointed a committee, Mr. McCroskrie, Chairman, Mr. Query and Mr. Ericksen, with Mr. Stewart to assist, to check with other hospital associations.

Mr. Stewart reported that he had talked with officials in Higher Education about the schools closing on Armistice Day. Before the war they did dismiss school, but later on they decided to hold school and observe the day by a program, parades, etc., and that Civil Service employees receive compensatory time off for the holiday which can be taken on their vacations.

Mr. McCoskrie said he thought something had been done so that the schools had to recognize the day and he said he would check with his Representative and report.

With regard to wages of OSEA employees, Mr. Query moved that they be compensated according to their classifications under the new pay plan effective July 1, 1949. Motion carried.

President White asked for and received reports from the District Directors on membership.

Resolution from Columbia Chapter 34, about closing offices on Saturday and not having skeleton crews in the Secretary of State's office and Public Utilities Commissioner's office at Portland.

Mr. Ericksen remarked that the Secretary of State must be kept open according to the law and the P.U.C. maintains office space in the same building so they keep open too.

Mr. Ericksen moved that the Executive Secretary investigate the situation and do whatever was necessary. Motion carried.

Mr. O'Neil said he believed the employees should show that they feel their obligation to give something in return for what they get from the state. He believed such a campaign is necessary; that it would go along with moves we need to make. He said he would ask the chapters to give their ideas and suggestions on what might be found to be done to help the public. He hoped the Association would work up some state welfare program and suggested that juvenile delinquency might be something the Association could be 100% in agreement about.

There being no further business motion was made that the meeting adjourn. Meeting adjourned at 5:30 P.M.

It will generally be found that those who sneer habitually at human nature, and affect to despise it, are among its worst and least pleasant samples.

—Dickens.

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