

ated that they be placed on the monthly basis.

Mr. Brandt moved that Item 8 be referred to the Civil Service Director with the request that he study the matter and bring in a report at the next meeting of the Board with a recommendation for the Board to act upon in attempting to meet the problem of these various people. He said he felt the Board was confused and that Mr. Smith could dig it out. Motion carried.

Item 9. Increase in rate of per diem allowance from \$3 to \$5 for traveling crews.

Mr. Brandt moved that the Executive Secretary be instructed to take some action and report back to the Board of Directors. Motion carried.

Item 10. Abolish exchange time and provide for overtime payment. Mr. Cameron moved this be referred to the Executive Secretary. The legislative bill did not pass as it was tied up in the Ways and Means Committee.

Mr. Brandt suggested that if this is delayed until next session he believed the Executive Secretary should be instructed to make enough of a study so that he can bring in a definite recommendation with explanation at the next Council meeting so the membership will know what can or cannot be done. He moved that this be done and motion carried.

Item 11. Forty hour week for all state employees at parity pay with private industry. Mr. O'Neil moved that the Executive Secretary, through such assistance as he feels necessary, determine what working hours now

are used in different state agencies and the result of the survey be published in the magazine. Motion carried.

Item 12. Increase in retirement allowances to be studied by Board and report made to next General Council. Mr. Smith moved that this item be tabled and motion carried.

Item 13. Establish a closing date for receiving resolutions and other General Council business.

It was stated that headquarters did not get resolutions and names of delegates in time last year to get information back to the chapters and delegates. It was suggested that if the Board would set a closing date when

Oregon Gravel Co.

Sand - Gravel - Crushed Rock
Concrete Pipe & Concrete Tile
1405 N. Front St., Salem
Phone 3-3417

The	Quisenberry	The
Quisenberry	Pharmacies	Medical
Corner		Center
		Branch
Court & Com'l Salem 2440 Gear		

Capital City Transfer

Local and Long Distance Hauling
Storage - Crating - Oil - Briquets
226 State St. Day Phone 2-2436
Salem, Ore. Night Phone 3-3342

SALEM CONCRETE PIPE & PRODUCTS CO.

Culvert - Sewer - Irrigation - Drain - Blocks

PIPE

150 Beech Ave
Portland Road
Salem, Oregon

Phone 3-3500