

taken up with the members of the Highway Commission at an early date; the proper time to be left to Mr. Stewart's discretion, and that in case such action met with unfavorable response that it be discussed with the Governor and the problem presented to him. It was his suggestion that it be taken up in letters addressed to the Highway Commission members by Mr. Stewart. Motion carried.

Item 6. Memorial to modernize the Oregon statutes governing employment of young people. Mr. Smith felt that OSEA could not make friends in a better way with the people of Oregon and win their wholehearted support and approval in a better program than to champion the cause of the young people.

The Association had a pretty good program for the employees and didn't do anything else. Mr. Smith stated that it is too much trouble to get all the papers required by the Bureau of Labor so the young people are not employed. They must furnish birth certificates, can only work certain hours, cannot drive trucks, cannot operate any kind of equipment, but they can go over on the farm and hop onto the most dangerous equipment and the Bureau has nothing to say about it. He said he believed the Association should go on record concerning this matter.

Mr. O'Neil wanted to know whether the Association would get in bad with the farmers if this was sponsored and Mr. Smith said he didn't believe so because the farmers have children also who want jobs.

Mr. Cameron moved that Item 6 be referred to Public Relations Director with permission to study and act as he sees fit. Motion carried.

Item 7. Legislature to appoint an Interim Committee to study employee problems. The Ways and Means Com-

mittee charged the Emergency Board with this responsibility. It was moved the Executive Secretary be instructed to contact the recently appointed legislative committee to see if this subject matter can be discussed by the committee. Motion carried.

Item 8. Placing all regular state employees on monthly salary. This is to be taken up with the Civil Service Director.

Mr. Query said they had never placed any differential between men working by the hour and those working by the month. The way the wage schedule is set up it is for 40, 44 and 48 hour schedules. Hourly employees work on 44 and 48 hour schedules. He said he had talked to shop employees and asked what their reaction would be if they were faced with 40 hours. So far as he knew sentiment was about 50-50. He felt there should be no cut in wages but that it should be carried further and the request reiter-

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