

**Item 2.** Opening of Group Life Insurance contract to those members not now insured. Motion was made that Item 2 be set up as the policy of the Board and that pressure be brought to bear on Mr. Vanette, of the West Coast Life, to bring this about. It was stated that Mr. Vanette will be in Salem on June 6th. Motion carried.

**Item 3.** Vacation to be figured on basis of one working day per month instead of two weeks annually as established by Civil Service rules. Mr. Stewart stated there possibly might be a move on the part of the Civil Service Commission to eliminate two holidays, Lincoln's birthday and Columbus day.

Mr. Smith said the Association should protest if the Commission took anything away. It was the Commission's own recommendation that the pay plan should go into effect January 1, 1949, but the plan is going into effect July 1st, and it is no time to turn around and take away two holidays which the employees have had for many years.

Mr. Cameron moved that Item 3 be tabled. Motion carried.

**Item 4.** Appointment by president of committee to make up design for OSEA emblem or pin.

Mr. White appointed Mr. Brandt, Mr. Cameron and Mr. Stewart on the committee.

Motion was made that the committee be empowered to receive suggestions for and to adopt a design for a pin or emblem and in so doing they be permitted to grant a reward not to exceed \$50 and that the committee

function cease when the design and emblem have been adopted by them.

An amendment was offered that the report of the committee be made to the officers of the Association in not to exceed 60 days and that the officers be empowered to carry through the purchasing, distribution, etc., of the emblem.

Amendment carried and motion carried.

**Item 5.** Payroll deductions by Highway Department for group insurance. Mr. O'Neil moved the matter be



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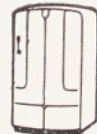
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