

vice Act was passed during the war when employees were hard to get. Some who voted for it now are against its continuance, saying it is not doing the good it should and that it is costing too much money. There is much to be done now in educating the public and particularly the legislators so they will understand that it is doing something for the State of Oregon and just what it is costing. None know about the in-training program nor about the harmony existing between department heads and employees which did not exist before.

On the question of hours, the A.F. of L. introduced a bill for a 40 hour week for most state employees. It was realized that it was a good bill, but it was recognized the further it was kept from the Ways and Means Committee the better it would be. It would be better to talk with the Civil Service Commission than to argue it out with the Ways and Means Committee.

The key to the wage problem is with the Ways and Means Committee. Under the law, the pay plan should be effective January 1st, but the Ways and Means Committee withheld appropriations, therefore it did not then become effective. The Association put in its own bill and the Ways and Means Committee said they wanted more time and when they say that there is nothing to do, of course, but say they are entitled to time to study.

Unfinished Business:

Item 1. Assistant to Executive Secretary. After some discussion it was moved the meeting adjourn for lunch.

Meeting adjourned at 12:30 P.M. to reconvene in one hour.

Following luncheon the meeting convened and after further discussion of the subject it was voted to hire Eugene Schmidt as assistant to Mr. Forrest Stewart. His employment will become effective June 1, 1949. His classification will be Personnel Assistant I.

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