

an idea next session, as it would act as a backfire to a repeal of the civil service act. The repeal bill finally was withdrawn.

**Forrest Stewart, Executive Secretary:**

Mr. Stewart reported that since the Legislature had adjourned he had spent most of the time visiting various chapters. He had attended upward of twenty meetings since the 16th of April as far away as Astoria, Roseburg and The Dalles. Beginning the first of June, he would start a trip through Eastern Oregon. Attendance at the chapter meetings as a whole has been very good with considerable interest in interpretation of the legislative program.

Two things should be discussed along this line. One is in regard to vacation time. Civil Service took away two days when they recognized Saturday as a non-work day and then ruled it as a work day when it came to vacation. Also there is a movement to cut back the number of merit increases. There is a trend toward a dropping off of the turnover in state service. As the employees receive regular status and stay on longer, there will be less money for regular increases. Authorities will have to screen the payroll more carefully in granting increases. The cut back will not average over 5%. The reason there is that much cut back is because the appropriations were made on the basis of \$30 rather than \$33 and departments will have to pick up the additional \$3.

Report on Constitutional amendments which had to be ratified by chapter. Three out of the five amendments were ratified. The two failed because sufficient chapters failed to vote. Only 24 chapters sent in votes.

**F. Leo Smith, Legal Counsel:**

Mr. Smith has presented a written report to the Association and touched briefly on a few points at the Board meeting.

The A.F. of L. wanted a member of organized labor on the Civil Service Board, and also to close the open back door. The bill went through the House but was checked in the Senate.

There was a bill introduced to repeal the Civil Service Act, but it later was requested tabled. The Civil Ser-

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