

OSEA Finances in Good Shape Continued Member Support Needed

Mary Laughlin, OSEA secretary-treasurer, reports on the financial status of your Association each month, and we are giving you the facts and figures as of April 30, 1949, for the first four months of the year.

INCOME

Cash on Hand, December 31, 1948.....	\$1,595.02	
Chapter Dues Received, 4 months.....	9,820.89	
Initiation Fees	697.00	
Magazine Receipts	550.57	
Miscellaneous Receipts	20.99	
		\$12,684.47

EXPENSES

Salaries, Headquarters Staff, 4 months.....	\$2,640.00	
Legal Counsel	3,289.50	
Magazine Expenses	718.84	
Office Rent and Expenses, 4 months.....	770.63	
Travel, Entertainment, etc.....	287.66	
Furniture and Fixtures.....	195.12	
1948 Bills Paid in 1949.....	1,233.63	
Addressograph Equipment Contract.....	52.80	
Miscellaneous	37.27	
		\$ 9,225.45

CASH ON HAND, April 30, 1949.....	\$ 3,459.02
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As a matter of interest, we have received 697 new members during the first four months of the year.

Lest the membership get the idea we are rolling in wealth, one should remember that our heaviest receipts are now normally in, but our minimum monthly expense for the rest of the year is about \$1100, with a general council meeting in November and an assistant executive secretary to account for in addition.

We are in the best condition financially in our history, thanks to all of us and the efforts of our member workers. This seems a good time to stay "on the ball" and make sure we grow stronger every month.

Civil Service Handbook Distributed; Informative Reading About Your Job

The State Civil Service Commission and its staff are to be commended for the fine handbook recently published and distributed to the employees. The publication is well written, interestingly illustrated and worthy of study by all in State service.

Dealing with Civil Service as it affects the State and its employees, it should be valuable for reference and should impress every reader with the importance of our jobs. It seems

worthy of distribution to our educational institutions, local employment service and public libraries where people who might read it could become interested in State service as a career.

We look to the Civil Service Commission for constant effort in behalf of improved personnel relations which will make Oregon's agencies inviting to new employees and which will help keep the present employees satisfied on their jobs. The OSEA congratulates the Commission on this occasion and expresses its confidence in the sincerity of purpose being shown by the Commission's activities.