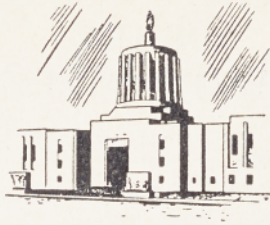


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*An independent Association organized by employees of State Departments,
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