

## Ways and Means Resolutions (Legislative)

Mr. O'Neil moved the resolution WM 3, prohibiting employment of Communist members, be referred to the Laws and Legislation Committee and that they exercise their own judgment in handling the matter. Motion carried.

Mr. Ericksen moved that any action on resolution WM 4, loyalty tests, be deferred. Motion carried.

WM 6. Interim Committee to study employee problems. It was pointed out that there already is such a committee in existence and Mr. Ericksen said the Civil Service Commission is directed by the Act to do the very thing specified in the resolution.

Mr. O'Neil stated that for several years there had been an Interim Committee for the Highway and that the Civil Service Commission might ask for such a committee, but that it was not in the province of the Association to make such a request.

Mr. Cameron moved that the matter be referred to the Civil Service Committee. Motion carried.

### Memorial on the Child Labor Act

Mr. Query moved that this Memorial be referred to the Civil Service Committee for rewriting and a clearer definition of what is meant and if it requires action refer it to the Laws and Legislation Committee. Motion carried.

### Civil Service (Non-Legislative)

CS 9. In-service training program. Mr. O'Neil said this was part of the Civil Service Program and the Board was being asked to appoint such a committee. He moved the President appoint such a committee, keeping in mind that some member should be from the chapter which presented the resolution. Motion carried.

### Working Conditions (Non-Legislative)

WC 3-6-11, Regarding regular pay days—It was moved this be referred to the Executive Secretary. Motion carried.

WC 4-9-12, Regarding 40-hour five day week. It was stated that action on this matter is being continued.

WC 5-8-10. That all employees be placed on monthly salary. Action on this subject is being continued.

WC 14. Interests of efficient public service, and improvements in working conditions, was referred to Executive Secretary by General Council and is being taken care of.

### Salary and Wages (Non-Legislative)

SW 3-9. Regarding per diem allowances and equal pay rates. Mr. Cameron moved it be referred to the Executive Secretary and motion carried.

SW 8. Regarding salary study of adjoining states, federal service and commercial organizations, and issue data. Studies have been made through an Engineering organization which will take care of the engineering salaries adequately. Mr. O'Neil moved action be deferred until the next meeting of the Board. Motion carried.

SW 1-2-4-10. A definite policy should be established that exchange time be abolished and overtime be paid.

Mr. O'Neil suggested it be referred to the Executive Secretary and he be instructed to take the subject of overtime and exchange time up with the Civil Service and be given support through the officers of the Association on what was to be requested—the abolishment of exchange time and payment of overtime. Mr. O'Neil moved this be done. Motion carried.

### Retirement (Non-Legislative)

R 5. Retirement on a living wage, taken up with R 12, (b).

R 10. Increases in retirement allowances to be studied and report made to next General Council. Mr. Cameron moved that it be deferred until the next Board of Directors meeting. Motion carried.

### Ways and Means (Non-Legislative)

Wm 2. Regarding closing date for receiving resolutions and other General Council business. Mr. Cameron moved it be deferred until next meeting of Board. Motion carried.

WM 5. Armistice Day as legal holiday. Mr. Cameron moved it be referred to Executive Secretary to report on conditions at the colleges at the first meeting of the Board after the adjournment of the Legislature. Motion carried.

### Insurance (Non-Legislative)

INS 1, Payroll deductions for Highway employees for Group Insurance.