

OSEA Board of Directors Meet; Policies Discussed; Plan Program

**Senator Hotel—December 18, 1948
Salem, Oregon**

The meeting was called to order at 9:00 A.M., by President Loren R. White.

The roll was called by the Secretary and the following members of the Board were present: Loren R. White, President; Bjarne Erickson, Jr. Past President; P. M. Brandt, Vice President; Mary Laughlin, Secretary-Treasurer; Virgil G. O'Neil, Public Relations Director; Floyd Query, Laws and Legislation Director; D. H. Cameron, Director of District No. 2; J. W. Vaughn, Director of District No. 3; S. Paul Jones, Director of District No. 4; C. L. Wagner, Director of District No. 5; L. A. McCoskrie, Director of District No. 6; also present were J. E. Morelock, Chairman of Retirement Committee; Forrest V. Stewart, Executive Secretary; Jean Brimacombe, Administrative Secretary and Lois Manning, Stenographer.

The minutes of the last meeting were read and approved.

Items on the Agenda:

CS 1. Tax Commission Auditors. Mr. White asked whether there should be action taken to prevent additional or new legislation or whether the present law should be repealed before the expiration date which is June 30, 1949.

Mr. Erickson moved that the Association take no action with respect to securing repeal of the law, since it would automatically expire at the end of the biennium, but that the Association be alert to stop any similar law being enacted. Motion carried.

CS 3. Veterans Preference. Mr. Stewart said the Civil Service Act gives veterans preference of five or ten per cent on entrance examinations and subsequent amendment allows five or ten per cent on first promotional examination for veterans of World War II who were in state service, went into the war and returned to state service. This does not apply to World War I veterans who stayed

in state service and are still there. This resolution calls for preference to apply to any veteran.

Mr. Ericksen moved that the resolution be tabled. Motion carried.

At this time Mr. Query suggested that inasmuch as they were particularly interested in the promulgation and outline of the legislative program, that those matters be taken up first and consideration of other matters be deferred until next meeting, if there was not time enough for all.

Mr. O'Neil moved that the Board discuss the agenda and by mutual consent determine which resolutions were legislative matters and discuss them first. Motion carried.

After a check had been made of the agenda and those resolutions designated as legislative indicated, it was decided to start with Salaries and Wages.

Salaries and Wages Resolutions (Legislative)

SW 14. Emergency Fund to be Created. Mr. Cameron said that since it had been adopted by the Council and Legislative Committee has referred it to the chapters, he moved the Board of Directors approve action already taken.

Mr. White said he believed the Legislative Committee had the approval of the Board to proceed on this particular problem as indicated in these paragraphs. It was so moved and motion was carried.

Mr. Query said they tried to substantiate the thought constituted in those resolutions when they wrote the material entitled "Parity Pay for State Employee."

Mr. White said first it was generally agreed and most of the members understood there would be an attempt to get the pay plan, which the Civil Service Commission will present the Governor and Budget Director, into effect six months in advance of the ordinary effective date.

Mr. Query said that in the General Council the resolution on wages said