

Saturday Afternoon Session

The meeting was called to order at 4:00 P.M. by President White who asked Mr. F. Leo Smith to introduce the guest speaker. With a few brief remarks Mr. Smith introduced Mr. Walter Pearson, State Treasurer-elect.

Mr. White expressed the appreciation of the Association to Mr. Pearson for his appearance on the program.

Report of the Civil Service Committee was presented by R. M. Smith, Chairman.

CS 1, Marion Chapter No. 18. Re: Civil Service status of Income Tax Auditors. Committee recommended that it do pass. (Adopted by General Council).

CS 2, Astoria Chapter No. 8, Re: Employee Ratings. Mr. Smith stated that the delegate appeared before the Committee and respectfully withdrew the resolution so the Committee considered it dead.

CS 3, Rose City Chapter No. 5. This was a very complicated resolution. Part was clear and part was not. Certain war veterans by the act are entitled to preference and are given preference in examinations, but only in the first promotional examination. The resolution expands that. Those who are given preference are the state employees who left state service, went into the Armed Services, came back and returned to work for the State. Those only are entitled to preference under the existing law. This resolution would expand that to include veterans whether they worked for the state at the time they entered World War II or whether they were in World War I. After considerable discussion the Committee instructed the chairman to bring the resolution on to the floor without recommendation. (Referred to the Board of Directors, by Council).

CS 4, Bend Chapter No. 3: Re: Advancing clerks and stenographers to next higher classification. Committee recommended it do not pass as it is covered by other parity pay resolutions and it involves reclassification. They felt they were not justified in taking positive action although they had no quarrel with the adjustment of wages. (Committee recommendation approved by the Council).

CS 5, Shop and Field Chapter No. 38. Re: Classification and pay of hourly-rate employees. Committee recommendation was do not pass. (Committee recommendation approved by the Council).

CS 6, Salem Chapter No. 1. (1) Increase Civil Service Budget, (2) More responsibility be given to Departmental personnel officers, (3) More Civil Service publicity, (4) Change rules regarding vacations and overtime. (Adopted by General Council over a do not pass recommendation of Committee).

CS 7, Rose City Chapter No. 5. That the Civil Service Commission be separated from the Budget Division and the Civil Service Commission be authorized to make their requests for funds to cover salaries of State employees directly to the Legislature of the State of Oregon. Committee recommended that it do not pass. (Committee recommendation approved by Council).

CS 8, Roseburg Chapter No. 2. Changing method of appointment of Civil Service Commission; one member to be appointed by the Governor from the State at large, one from a list submitted by various organizations of the classified state employees, one appointed by the other two members. (Adopted by General Council).

CS 9, Mid-Valley Social Workers Chapter No. 32. Appointment of an OSEA committee to survey such in-service training programs as exist and determine needs for/and attitudes toward in-service training. Report findings to 1949 session of General Council. (Adopted by General Council).

CS 10. Amend Civil Service Act to prohibit employment, in the classified service of the members of any party which advocates the overthrow of the Government by force. (Adopted by General Council).

It was moved the meeting adjourn until 9:00 A.M., Sunday, November 21. Motion carried. Meeting adjourned at 5:30 P.M.

Sunday Morning Session

The meeting was called to order at 9:15 A.M., by President Loren R. White.