

Gain 1946 .....	504.30
Deficit 1947 .....	2,175.41
Gain 1948 .....	4,566.50

Surplus, October 31, 1948 \$2,558.74

After a word or two of comment, Mr. Southwick moved the report be accepted. Motion carried and report was adopted.

Report of standing Insurance Committee was read by D. H. Cameron, Chairman.

Mr. Cameron moved adoption of the report and motion was carried.

Report of Social Committee was made by Allen French.

Report of Nominating Committee given by E. F. Chidsey, Chairman.

Mr. Chidsey stated the nominations would be open from the floor at the time of the election so that list offered by the Committee could be augmented at that time. The following nominees were offered by the Committee:

President: L. R. White.

Vice President: P. M. Brandt.

Secretary-Treasurer: Mary Laughlin.

Dir. of Civil Service: R. M. Smith.

Dir. of Public Relations: James Banks and Virgil O'Neil.

Dir. Laws and Legislation: Wheeler English and Floyd Query.

Report of the Retirement Committee given by J. E. Morelock, Chairman.

Mr. Morelock stated the Committee would stand on the previously issued report which had been mimeographed and distributed to the chapters, since it had been adopted by vote of the members of the Committee.

Mr. Chidsey stated a resolution had been handed to him just before the meeting and he felt it should not go before the Working Conditions Committee. It concerned request for Constitutional amendment regarding Armistice Day. In view of the fact that it is the policy of the Association to handle matters only pertaining to statewide problems, it was suggested that this resolution was a matter to be presented to the Board of Directors or Executive Secretary for action as it covered only violation of the statute and it affects only a certain group and

only one department in the state. It has been the policy of the Council in years past that matters pertaining to individual groups which are violations of principles are to be handled directly as routine matters of business through the Board of Directors and the Executive Secretary. Mr. Chidsey said he did not believe this was a regular resolution, for the information of those who gave it to him, but that if there was a motion made to submit it to the Board of Directors for action, it would be all right.

It was moved that this subject be turned over to the Executive Secretary for investigation and action. Motion was carried.

Mr. White asked if it was the pleasure of the membership to close the presentation of resolutions at this time, as it then was 12:00 noon, so that no further resolutions could be presented to the 1948 meeting.

Mr. Chidsey moved that the acceptance of resolutions be closed. Motion carried.

**Report of Salaries and Wages Committee** presented by Floyd Query, Chairman.

The committee had about eighteen resolutions referred to it. Brief statements were shown on the mimeographed sheets which had been distributed. The committee met Friday night and Saturday morning to look over these resolutions, read them carefully, gave them all the consideration the time available would allow and present to the Council something acceptable. There were a number of resolutions necessarily dealing with the same subject so the resolutions were broken down into four or five main categories. A number of resolutions concerned how much pay and it was attempted to work the thought and meaning into one resolution. Others were presented individually.

SW 5, Oregon Vocational School Chapter No. 36; SW 6, Oregon Vocational School Chapter No. 36; SW7, Astoria Chapter No. 8; SW 9, Columbia Chapter No. 34; SW 12, Newport Chapter No. 11; SW 13, Public Welfare Chapter No. 31 and SW 15 Sec. (1) and (2), Salem Chapter No. 1, are pre-