

Oregon State Employees Association

311 OREGON BUILDING
SALEM, OREGON

"Welfare of State and Employees"

O S E A

PROGRAM

- Impartial application of the Merit System of Civil Service.
- Protect and improve the Retirement System.
- Equitable working hours and wages for all.
- Development of a sound Medical and Hospital coverage plan.
- Parity pay with private industry and the Federal Government.
- Extend 40 hour 5 day week to include all state employees.
- Increased vacation leave.
- Increased prior service allowance.
- A sound in-training program for all departments.
- Development of a discount purchase plan for members.
- Wholesome and impartial application of the Merit Rating system.
- Periodic salary adjustments of hourly-rate employees based on merit and length of service.
- Uniform application of the principle of meritorious salary advances.
- Further improvement of employee service to the public.

BECOME AN OSEA MEMBER TODAY!