

1948 General Council To Meet in Portland

At the invitation of the Portland chapters the 1948 session of the General Council will be held in that city on November 19, 20, 21.

Arrangements have been made for hotel accommodations with the New Heathman Hotel. Business sessions will be held in the conference rooms of the Old Heathman.

Registration of delegates will begin at 10:00 a. m. on Friday, November 19, the General Council will convene at 2 p. m. Saturday and Sunday sessions will begin at 9:00 a. m.

The meeting this year promises to be an interesting one. Not only will there be more delegates but more of the state agencies will be represented. This is due to the splendid growth of the Association during the past year. Chapters are urged to send to the headquarters office the names of their respective delegates and alternates as soon as possible and not later than November 10.

Business to come before the council is presented in the form of resolutions, one subject to each resolution. A large number of resolutions have already been received at headquarters and indications are that many more are being prepared by the chapters. To avoid last minute confusion and to facilitate processing—chapters are asked to send in resolutions not later than November 15.

The legislative program as outlined at the 1947 meeting of the General Council will be reviewed and set in final form for presentation to the 1949 session of the legislature. This program is as follows:

1. WAGES

(a) The adoption of a pay plan reflecting parity pay with industrial rates in Oregon, the federal government and other governmental agencies.

(b) A request to the legislature that

an adequate amount be provided in the emergency fund to take care of emergency salary adjustments if the cost of living continues to increase.

2. RETIREMENT

- (a) Increase in disability benefits.
- (b) Full credit for all prior service.
- (c) Increase amount to be paid for prior service above \$2.50.
- (d) Pay not less than \$2.50 for prior service regardless of age at retirement.
- (e) Increase state matching contributions to \$3600 or more per year.

Other business will include possible recommendations for changing exchange time practices; extension of the 40-hour week; per diem allowance while working away from established headquarters; a salary step pay schedule for hourly-rate employees; enlarging the O.S.E.A. insurance program to include hospital and medical care; enlarging the headquarters staff. These are but a few of the topics already scheduled on the program.

Members are encouraged to visit the council meeting and see their delegates in action.

Geologic records of more than 75 millions of years ago are contained in the John Day Fossil Beds state park of central Oregon, the Oregon state highway commission travel information department reports. Well preserved fossils of prehistoric three-toed horses, mastodons and other creatures of antiquity are found throughout its 1852 acres.

First evidence of white men in Oregon is the salt cairn built on the northern Oregon coast during the winter of 1805 and 1806 when the Oregon country was explored by the famous pathfinders, Lewis and Clark. The cairn, built to extract salt from ocean water, is now an historic site at the well known resort city of Seaside, 80 miles from Portland.