

stitutional help, tax commission and many others hold many of their employees to longer hours in the "public interest." The employee likes to feel that the public is interested. Overtime is a *condition* of employment in State service and does not mean a bonus payment in wages. No bonus!

The enemies of Civil Service include those who fear a loss of personal power as well as those who do not understand its value to the public.

The OSEA gained over 1,000 new members in the first half of 1948. This shows two things: first, the employee knows who his real friends are; and second, there remains much to be done to make his services truly appreciated.

The cost of OSEA activity is voluntarily borne by its members. Seems too bad that employees find it necessary to pay out their money in this effort to obtain fair treatment. No tax exemption advantage is claimed.

A large share of Salem merchants' profits come from State employees' pay checks.

Employees' vacations are earned in advance. In many cases *years* in advance of a chance to take it. "Nearly indispensable" people seem to become numerous at vacation time.

Oregon is known as the Valentine state, as it was admitted to the union on Valentine's Day 1859 eleven years after it had been established as a territory.

Astoria was the first white settlement in the Pacific Northwest when fur trappers established a fort there in the early 1800's. This vast region became the Oregon territory in 1848 and today is composed of Oregon, Washington, Idaho and portions of Wyoming and Montana. Territorial centennial celebrations are being held throughout Oregon this summer to observe the anniversary.

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