

C. S. Salary Survey Completed; Conclusions Available Soon

Entering the Salem Civil Service office these days one is aware that the wheels of many projects are turning in those limited quarters. Employees are busy with a diversity of activities . . . salary survey and recommendations, examinations prepared and given, preparation of the employees handbook, personnel actions, interviews, and applications handled.

The salary survey of Oregon industry made by Civil Service employees during the past summer has been completed and conclusions are being tabulated as this magazine goes to press. Recommendations will be made for salary schedules based upon the survey and hearings will be set for sometime in October.

Clerical examinations are being given this month for Clerks, Clerk-typists, Clerk-stenographers, Tabulating and Key Punch Machine Operators. As soon as these clerical exams are completed, the Fiscal and Accounting exams will be ready. The latter will complete the officer personnel exams which cover 1/3 of state employees. Slightly over 3/5 of the entire state service will be covered by examination requirements with the completion of office exams.

Turnover Declines

Personnel actions indicate there is noticeable decrease in employee turnover within the state service. Applications are plentiful for most classifications except stenographic, typing, other clerical and accounting positions.

The employees handbook which has been in preparation for some time is expected to reach the printer in September. A section on safety is being added by the Industrial Accident Commission.

Following are listed the changes in classification and pay schedules made

at the July 12 and August 6 meetings of the Civil Service Commission. At the July meeting three new positions were added:

Transportation Supervisors I and II (PUC)

Utility Supervisor (PUC)

Pay schedules were revised to allow pay increases for

Weighmaster I, II and III (Highway)

Utility Engineer III (PUC)

Scientific Instrument Technician

On August 6 three more positions were added:

Clerical Aide (temporary, part time or seasonal employees)

Traffic Manager (Liquor Commission)

Psychologist Aide (Institutions)

Pay range revisions provided pay increases for

Aircraft Safety Inspector II (Board of Aeronautics)

Bridge Superintendent (Highway)

Medical Social Work Consultant (Work with Crippled Children)

The position of Freight Traffic Analyst in the Highway Department was abolished.

The smallest state park in the United States covers only 25 square feet along U.S. Highway 50 at Government Camp on the slopes of Mt. Hood. It was set aside to preserve a monument erected to the memory of Sam Barlow, who built the first road around Mt. Hood for covered wagons a century ago.

There are eleven high waterfalls within a 11-mile section of the Columbia river highway, a short distance east of Portland, Oregon, along U.S. Route 30. The highest of these is the Multnomah Falls, which tumbles 620 feet over basaltic cliffs of ancient volcanic origin.