

take very strong action and go on record to that effect today, so that the information might be relayed to the chapters showing the reasons why the Board has taken the action of holding in abeyance the action on these resolutions.

Mr. Chidsey rose to a point of order that the amendment should be cleared before further discussion.

Amendment to motion carried.

Mr. Chidsey further said his motion in no way interferes with the subject and he thought it was a very good suggestion that Mr. Stewart be authorized to devote his full time to membership over a period of the next 90 to 120 days, the termination of the time to be governed by the committee. One thing he wished impressed on members was that when the phrase "devote his full time" was used, they shouldn't keep coming in and loading him up with other duties. Mr. Chidsey said personally he thought the time to act is now; that after a month or two the employees would be adjusted to the new scale and they would figure they still were not getting enough to live on, so he amended the main motion to read that during the time this committee is investigating the possibilities of an assistant, Mr. Stewart be directed to spend his full time on the membership drive. Amendment seconded and carried.

Mr. Morelock said he wondered what this would cost the Association after the Board had instructed Mr. Stewart to do the various things mentioned earlier in the meeting.

Mr. Ericksen mentioned that there was the overtime problem and the 6 cents car allowance which should have immediate attention, and wondered how they could sell memberships if these pressing problems are not taken care of first.

Mr. O'Neil said he felt the things which Mr. Stewart had been asked to take care of should have his attention.

Mr. Ericksen suggested that if Mr. Stewart could not take care of them, let somebody else do it.

Mr. Query said it looked to him as though the purpose before the Board need not tie the hands of the President and Secretary completely. If an ironclad directive was given they might want to modify it. If the Board says do this and nothing else, Forrest Stewart is placed in the bite of the line. The President and Secretary should be given a little leeway to move, and it might be necessary to do one thing one day and something else the next.

Mr. White said he didn't take it that way, he took the motion to mean "as nearly as possible."

Mr. Erickson said those were only two of the matters; that the others haven't been touched on. What was the Association going

to do about salaries? The Association must have an active committee working with the Civil Service Commission when they adopted the new salary ranges and when the budgets were considered.

Mr. Chidsey suggested the word "full" be struck out if it would alleviate the situation. He moved to amend the amendment by deleting the word "full" and substituting the word "larger part of his" time. Amendment carried.

Mr. Chidsey said his intention in making the original motion was that the committee consist of the officers and that they be given certain leeway, as he did not intend to set any hard and fast rules that they would work from 8:30 A.M. to 9 o'clock at night on just membership. He admitted there were other items of importance on the agenda to occupy their time, but he wanted to impress on the Board that unless the membership is increased within the next three or four months there wouldn't be



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