

referred to Mr. Stewart for action at the earliest possible time. Motion carried.

Item 6 on Agenda: Requesting raise in mileage and per diem allowance.

Mr. Stewart referred to a letter from Redmond which was read earlier in the day. The limitation in the law for mileage is 6 cents. He said he believed favorable action might be received on request for the legal limit. On the per diem he said he had a plan in mind that might solve the problem. When the salary increase slowed down Mr. Stewart dropped the whole matter as he did not wish to jeopardize the wage increase problem.

Mr. Erickson reported much complaint among employees required to use their private automobiles in their work. Mr. Ericksen said he felt if the Board of Control was appraised of the conditions under which the employees are required to have their own cars as part of their jobs, he didn't believe there would be difficulty receiving action on the 6 cents a mile limit.

Mr. R. M. Smith said that since the last increase in mileage everything was up, gas, replacements, insurance, everything. He said they would be justified in raising it now and suggested asking Mr. Stewart to get the 6 cents, and moved that the matter be referred to the Executive Secretary to carry on and press every argument possible to get the raise. Motion seconded.

Mr. O'Neil amended the motion to read that the Laws and Legislation Committee be instructed to work for proper relief on this matter through legislative action to raise the present statutory limitation on mileage. Amendment seconded and carried. Original motion carried.

Item 7 on Agenda: Regarding emblem and pin.

Mr. Query stated the first step would be the designing of the pin and that it would take some drawing and consideration. He thought possibly it should be turned over to a committee instructed to make up a design and present it for acceptance. He put that in the form of a motion. Seconded. He said further that he intended that the committee procure designs to present before next board meeting or if necessary the General Council meeting. Motion carried.

Mr. White said he would appoint the committee later and notify the members through the headquarters office.

Mr. Morelock suggested the committee be instructed to find out a little more data on the whole matter so that when they make a report it would be complete as to cost, etc.

Item 8 on Agenda: Changing by-laws for

periodical payment of dues, annually, semi-annually or quarterly.

Mr. O'Neil said he felt there had been some misunderstanding, that the resolution referred to how the chapters shall pay the Association and not as to how the chapters shall collect from their members. This was merely to change the manner in which chapters pay the money to headquarters.

Mr. O'Neil explained that the Association was not trying to tell the Chapters how to collect, that could not be done, but the amendment proposed was to specify how the chapters shall pay the Association. If the chapters wish to follow the same method with their members, that is all right.

Mr. R. M. Smith said they figure that the Association was doing everything to improve the conditions of the employees and they realized that certain groups would go along and enjoy everything, but they felt that they would try to induce them to cooperate and take an active part if only to contribute their share of the expense. They do not feel it is too much to ask a man to

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