

Board of Directors Meeting

The meeting of the Board of Directors, held in Salem on May 15, 1948, was called to order by President Loren R. White, who stated the meeting had been called to consider the resolutions outlined in the mimeographed agenda which had been mailed previously to all officers and directors.

President White called for a reading of the minutes. Mr. Chidsey moved that reading of the minutes be dispensed with and that the minutes as printed in the official magazine be approved. The motion was carried.

The following officers and directors were present at roll call: Loren R. White, President; J. E. Morelock, Vice President; Bjarne Ericksen, Jr. Past President; Ruth Jaynes, Secretary-Treasurer; Virgil G. O'Neil, Director of Public Relations; Floyd Query, Director of Law and Legislation; R. M. Smith, Director of Civil Service; Allen French, Director of District No. 1; Hugh Taylor, Director of District No. 2; Frank Hall, Director of District No. 3; Edward Chidsey, Director of District No. 5; L. A. McCoskrie, Director of District No. 6.

Also present were Forrest V. Stewart, Executive Secretary; F. Leo Smith, Legal Counsel; Jean Brimacombe, Secretary; Lois Manning, Stenographer and D. H. Cameron, Chairman of the Insurance Committee. E. E. Johnston, Director of District No. 4 was unable to be present and had authorized Mr. Morelock to cast his vote.

Mr. Hall said he had been requested by the Roseburg Chapter to personally thank the officers of the Association for all the work they had done and the fight they had put up for the increase in salaries.

The next order of business was communications which were read by the Secretary, Ruth Jaynes.

The secretary read her financial report for April 1948, and recommended its acceptance. Report was accepted as read.

**Report of R. M. Smith,
Director of Civil Service:**

Mr. Smith stated that he had talked with some individual members and found they had not received proper consideration in their advancements from basic pay rate to the next step in salary range after six months service. He wrote letters to each chapter president, 38 in all, asking for the names of those members who still were on the first step and who were eligible for their next step increase in wages, having served

six months trial service period. He received reports from 23 out of the 38 chapters. He located five altogether. He took the matter up with the department heads who asked for the names of the employees; stated they were good men and should have the raise. They were of the opinion that if the employee had a "below average" rating he was not eligible for the increase. The question was that if the employee's services were satisfactory and if he was continued he would get one step increase in six months. He tried to make it clear that the Association is interested in the individual member's welfare and that the Civil Service branch of the State Employees Association would champion the cause of the individual. Mr. Smith reported that in discussing the salary scale with one division head he found they were not satisfied with the salary and he had taken the mat-

Quality, Value, Style

You Get Them All in

**KUPPENHEIMER
CLOTHES**

DOBBS HATS

NUNN-BUSH SHOES

MANHATTAN SHIRTS

INTERWOVEN SOCKS

★ ★ ★

THE MAN'S SHOP

Moxley and Huntington

**The Store of Style, Quality, Value
416 State Street - Salem**

To Buy, Sell, or Exchange Your Property

See

LEO N. CHILDS, Inc.

REALTORS

Insurance for Every Risk - Mortgage Loans

"32 Years of Dependable Service to Home Owners"

344 State Street

Phone 9261