

Mr. O'Neil made a motion that inasmuch as the board of directors was instructed by the general council to take up wages and hours and discuss them with the highway commission, that it be done at the earliest possible opportunity. Motion carried.

Resolution regarding vacation time to be figured on basis of one working day for each month. Mr. Stewart reported that nothing had been started on this so far.

Mr. O'Neil said he did not know whether anything could be gained by stirring this matter up now. He moved that action regarding this matter be deferred until a more opportune time and that hours and wages be stressed at present. Motion carried and action on the resolution of Salem Chapter No. 1 was deferred.

Resolution from Astoria Chapter No. 8 relating to foremen and helpers receiving overtime pay for emergency duty outside working hours.

Mr. Query made a motion that this resolution be referred to the legal counsel for study and report back to the board of directors. Motion carried.

Resolution of Mr. Cameron to request state to raise per diem and mileage allowance to meet present costs.

Mr. Query recommended that the board of directors present a statement of the resolution to the board of control recommending \$8.00 per diem instead of \$6.75.

R. M. Smith stated that according to the Civil Service Commission they

are supposed to say how much is to be allowed to state employees. We will find irregularities between departments, but the civil service is supposed to straighten them out. Suggested that Mr. Query's recommendation say "to the Board of Control or the Civil Service Commission."

Mr. Query withdrew his original motion and made another stating that the resolution be presented to Board of Control or Civil Service Commission, whichever is applicable, and that the

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