

question of whether the Association trusted Mr. Smith or whether the Association didn't. The amendment was dropped.

Mr. Query felt that the board of directors as a hiring body should have through its officers some say as to Mr. Smith's activities, whether he shall go to LaGrande or Klamath Falls, or both places. In other words, he did not like to see someone hired without a boss.

Mr. Chidsey said that inasmuch as the Association was hiring professional services you couldn't restrict them too much any more than when you hire a doctor you don't place restrictions on him as to what he shall prescribe or what kind of medicine he shall give.

Mr. Morelock wished to know whether the contract was to include some mention as to whom Mr. Smith should report or as to some control over what he was to spend money on.

Mr. Query said he thought for Mr. Smith's benefit as well as for the Association's it should be known just what is being done and he suggested that someone take the provisions of the contract and rewrite it and present it to the meeting today. He wished to know what the contract would say.

Mr. Chidsey made a motion that the chair appoint a committee of two or three to draw up a contract sometime this afternoon during a recess and bring it before the board of directors for adoption or rejection or amendment. The board already has signified its intention to accept the contract of Mr. Leo Smith so if the committee will draw up the contract details it can be acted upon later. Motion carried.

Mr. White said the committee should get to work right away as Mr. Smith might wish to leave Salem.

Mr. Chidsey suggested the committee meet with Mr. Smith and he might offer pertinent suggestions.

Mr. R. M. Smith suggested as figures for the committee to consider—ten cents a mile for mileage, \$10 per diem, and \$3500 for two years, expenses allowed on legislative matters during the life of contract. It was

stated that this was contrary to the motion which had been carried.

Chairman Morelock appointed Virgil O'Neil, chairman of the committee, with Messrs. Chidsey, White, Query and Smith.

Recess was declared at 1:45 to allow the committee to meet with Mr. Smith and formulate details for the contract.

Session reconvened at 2:30.

Mr. Hugh Taylor, director for district No. 2, arrived.

Chairman Morelock asked for the report of the committee and it was given as follows by Mr. O'Neil:

Terms of Contract with F. Leo Smith
Contract Period: November 1, 1947 to
October 31, 1949

Amount: \$3500

To be paid: \$50 per month for 13 months; December 1948, \$400; months of January, February and March, 1949, \$700; balance of contract term, 1949, at \$50 per month.

In addition to the above, per diem expenses in accordance with state policy will be paid while traveling in O.S.E.A. interests during the period outside of legislative session.

During the legislative session special additional expenses incurred in furtherance of O.S.E.A. interests will be allowed.

Mr. O'Neil explained that the last two items defined the difference between the per diem outside of legislative session and payment in full during the legislative session.

Mr. O'Neil also stated that it was understood that the legal counsel would act directly under the director of laws and legislation, Mr. Query.

Motion was made that the committee's report be adopted and the contract be prepared later for signatures. Motion carried.

President White resumed the chair.

Wages, Hours, Per Diem, etc.

Resolutions regarding holiday compensation for hourly paid employees and placing regular hourly employees on monthly basis, delay in pay checks, etc.