

Mr. Morelock also suggested the president appoint a special committee to assist the legal counsel and the executive secretary and the publicity director to coordinate these matters of publicity and program preparation for presentation to the legislature and pre-program preparation in connection with each board's budget. He said that what Mr. Leo Smith pointed out was directly related to what was taking place in the publicity campaign and laws and legislation committee.

Mr. Chidsey made a motion to refer the matter to the committee on laws and legislation and let it be a part of their program. Motion carried.

#### **Retirement Act Pamphlet Requested**

Resolution from Round-Up Chapter No. 24 for preparation and distribution of pamphlet on retirement laws, rules and regulations.

Mr. Stewart said the retirement board had put out a mimeographed copy of the laws, but that Mr. Saylor was trying to avoid having copies printed.

Mr. Query moved that the board of directors request the retirement board to prepare such a pamphlet for distribution among state employees. Motion carried.

#### **Increased Disability Benefits**

Resolution from The Dalles Chapter No. 9 regarding increase in disability benefits under retirement law.

Mr. Chidsey moved that the resolution be referred to the retirement committee and the laws and legislation committee for joint consideration. He also stated that Mr. Herman Kehrl, of the League of Oregon Cities, advised they had appointed a committee to work on the retirement law and wanted to meet with the O.S.E.A. committee and with the teachers. Motion was amended to include all resolutions on retirement law. Motion carried.

President White appointed J. E. Morelock chairman of the retirement committee and Mr. Morelock accepted.

Meeting adjourned at 11:50 for luncheon and reconvened at 1:00 p.m.

#### **AFTERNOON SESSION**

President White called the meeting to order and asked Vice-President Morelock to take the chair.

Mr. Vaughan, from the fish commission office at Roseburg, was a visitor at the afternoon session.

#### **Legal Counsel Contract Negotiated**

President White stated he had told Leo Smith that he would not be needed until two o'clock and suggested that the subject of Mr. Smith's contract as legal counsel for the association during the coming year be considered at this time. As had been decided at the November meeting of the board of directors, Mr. White said he had gone to Portland last Wednesday and had called on Mr. Smith to approach him with the idea of entering into a contract on a total lump sum including expenses. Mr. Smith's reaction was unfavorable and he had explained it was not because of personal interest, but from an all-over picture that in dealing with a person doing his type of work a most important thing was to not tie any strings to expenses, because it would create a personal incentive to hold them down if they came out of the contract price. Instead of inviting two or three senators out to dinner, realizing that he would save money, he might take only one out.

Mr. Chidsey said he did not believe it was the intention of the directors to hook up the expense item with the contract, that he thought it was intended to pay his regular expenses and not ask him to take those out of his pocket. He strongly objected to taking entertainment expenses out of a man's expenses as there just wouldn't be any entertainment.

Mr. R. M. Smith asked how much Mr. Smith wanted and how close the association could come to paying him that much.

It was stated that Leo Smith stipulated \$3500 for a two year contract. Add to that expense of \$700 for one session, it makes \$4200, and a couple of hundred for personal travel makes \$4400. Can the Association pay it?