

Mr. Chidsey moved that the board of directors submit to the Civil Service Commission a memorandum requesting that this program be worked out as it is possible and as the funds are available, as a part of our pressure program. Motion carried.

Chapters to Be Notified

Mr. Southwick asked about a resolution from SIAC Chapter No. 20 which had been tabled at the General Council meeting and President White stated that as a part of the program of the board of directors each chapter would be notified as to what happened to the resolutions. As to the resolution in question, the president stated the General Council felt it dealt with what was going on in Washington, D.C., and did not particularly interest state employees.

Highway Dept. Per Diem Policy

Resolution from The Dalles Chapter No. 9, regarding highway maintenance and extra gang crew per diem, was referred to the incoming officers by the General Council, to be handled as they saw fit.

R. M. Smith led the discussion by stating that the subject of wages and per diem of these crews had been discussed at length and that it was all within the jurisdiction of the Civil Service Commission; that if there are discrepancies the commission should straighten them out; that he did not believe the directors were justified in appointing a committee from the highway department or any other department to discuss the problem with the employers, but that the matter should be discussed with the Civil Service Commission. Mr. O'Neil said he believed the matter should be handled by the Director of Civil Service for the Association. Mr. Ericksen said the same resolution had been referred to the board of directors for three different years and he believed Mr. O'Neil's suggestion should be followed.

Motion was made that the subject be referred to the Director of Civil Service and that he take the matter up with the Civil Service Commission and the highway department be noti-

fied of the action. Motion carried and Mr. Smith was instructed to follow through.

Cost of Living Adjustment

The next resolution for consideration was the one dealing with the \$42 per month increase to be known as cost of living adjustment. The resolution was sent to the Board of Control on December 5, 1947, and the secretary previously had read the Board of Control's reply. The governor also had acknowledged the resolution on the day it was filed.

President White stated that as everyone was familiar with the action taken and the outcome no further explanation was necessary. He said the Association had not waited for the meeting of the board of directors to put forth the second effort. As soon as the decision had been received, Mr. Stewart made arrangements for a meeting with Governor Hall, which was held on Thursday, and the meeting with the assistant budget director is scheduled for the coming week.

Publicity Policies Discussed

At this time the letter from Salem Chapter No. 1 was again brought up with regard to state-wide newspaper campaign for publicity on employees' objectives, particularly the salary question.

Mr. Morelock stated he believed the publicity should be a continuous proposition and that the Association should adopt some sort of policy to be adjusted as circumstances direct. He said quite possibly the Association would be unable to afford the type of individual who might be keen enough to get this across, but that he felt this was a most important phase of the organization's operation.

Mr. O'Neil stated he had quite a few letters from state employees along the same line of thought. He believed the Association should get someone specializing in high-powered publicity methods to see that it gets across properly.

Mr. Query expressed the opinion that there are two kinds of publicity and