

Pay Revisions

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Press Feeder	1.54	1.79		
Pressman I	1.65	1.90	1.80	
Pressman II	1.70	1.95	1.95	
Pressm. F'rman	1.80	2.05		
Compositor I	1.65	1.90	1.90	1.80
Compositor II	1.70	1.95		1.86
Composing Room				
Foreman	1.80	2.05		
Linotype Op.	1.65	1.90	1.90	1.80
Linotype Mech.	1.71	1.95	1.95	
Bindery				
Helper .94-1.08	1.25-1.33	1-1.10	.90	
Binderyman I	1.65	1.90	1.90	1.80
Binderyman II	1.70	1.95	1.95	
Bindery F'reman	1.80	2.05		

Column 1 is old rate, columns 2, 3 and 4 are new rates at Salem, Corvallis and Eugene, respectively.

It should be noted that the state is tending to recognize the situation prevailing in the printing industry and by doing so employees in the above classifications will be allowed no sick leave and only those holidays recognized and paid for by private industry.

Examination Schedules Discussed

Several announcements were made at the meeting concerning the progress of the examinations schedule. Basic examinations have been set for clerical positions. They are being delayed only for the working out of necessary processes for giving the tests. (Employees in the service of the state before September 15, 1940, who have worked continuously since will not be required to take an examination. Employees hired since that date who have completed their trial service period will not be required to take tests unless they are requested to do so by their employers. All those who have not completed their six-month trial service period are required to take examinations.) When clerical employees have attained regular status 60 per cent of all classified employees will be taken care of.

Examinations for engineering positions are now in the process of preparation.

Registration and certification procedures for unskilled and semi-skilled

labors, domestic and custodial workers are now being worked out. These employees will not necessarily be given written examinations. It has not been decided, however, whether their certification will be based upon a physical examination, performance test or other type of examination. The civil service staff will compile a list of qualified persons from which prospective employers may choose. After six months of successful employment, these workers will be considered regular employees.

The examination process for Accounts Executive II positions in all departments is about completed. A promotional list will be set up soon.

Other Announcements Made

Final filing date for the position of Rehabilitation Agent for the Blind has been extended to April 6, 1948.

An Unemployment Compensation Commission department promotional list for the position of Employment Security Deputy II, III and IV has been prepared.

Promotional examinations have been announced for Assistant Public Welfare Administrator and Child Welfare Supervisor III.

Examination material has been assembled and the open competitive examinations will be announced soon for Case Workers I and II; Child Welfare Supervisors I and II, and Public Welfare Supervisors I and II.

Employees Handbook Reviewed

Members of the commission reviewed the first draft of an employee's handbook. After some editorial changes it will be discussed with department heads and employee representatives.

What a fool does in the end, the wise man does in the beginning.—Spanish Proverb.

In Guatemala, the driver of an automobile who blows his horn the loudest gets the right of way, according to a news item. It is very much the same in this country, only the blowing is not limited to automobile horns.

—Highways of Happiness.