

greetings to Mr. Colman from the Association.

Mr. Chidsey suggested that inasmuch as an Insurance Committee had been authorized and it was a very important committee, it might be advisable to place the directory of the Insurance Committee with the other three committee directors on the Board of Directors. Opinion expressed was against this as starting a precedent and Mr. Chidsey withdrew his suggestion.

The new officers were sworn in by Mr. Forrest Cooper.

Mr. Erickson turned the meeting over to Mr. White who expressed his deep appreciation for the vote of confidence given him by the Council, and stated that he would put forth his best efforts to uphold the trust placed in him.

Mr. White said his administration would be dedicated to securing for all state employees the best salaries and wages possible; to bring about the wage and hour equalization, although the 40 hour week might not be possible in the state institutions because of the peculiarities of the type of employment; and to increasing our Association membership. He stated he would look upon the District Directors as executive vice presidents or managers of their districts to work on the membership problem and he asked for cooperation from all the chapters in his program. He also stated he proposed to see that each chapter is notified of action taken by the Board of Directors on the resolutions.

President White announced a Board of Directors meeting following adjournment of the general session and invited the outgoing Board to meet with the new Board in an advisory capacity to assist where possible.

President White also called for a rising vote of thanks to all outgoing officers for their fine work this past year. This was done.

There being no other business a motion was made and seconded that this session of the General Council adjourn.

## Monthly Bulletins

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year are about 20% higher than previously, yet advertising rates as set four years ago have not been advanced. Even so, the net deficit for the year is only about \$250.00, less than for any previous year; and this cost is believed justified by the good-will which the Association is receiving and by the information furnished by the magazine to the membership.

### RECOMMENDATIONS FOR 1948:

As Director of Public Relations during 1947, and as a result of the experience gained, I offer for consideration the following recommendations for public relations matters for 1948:

1. Issuance of the magazine quarterly instead of bi-monthly, with advertising rates and space to be increased to provide present revenue.

2. Issuance of regular mimeographed or printed bulletin for the monthly interims between magazine issues.

3. Issuance of special bulletins to membership, press, legislators, etc., at such times as special conditions warrant.

4. A concerted effort to obtain statewide press coverage for the presentation of Association attitudes on all matters affecting the welfare of State employees.

5. The presentation of Association literature and instructive and informative data to each new state employee at the time they enter State service. Civil Service and Retirement data to be prepared by and at the expense of those agencies; and O.S.E.A. tie-in literature and publicity data to be prepared at O.S.E.A. expense.

### CONCLUSIONS:

Your Director feels that the membership needs better advice of what the Association is doing for them as individuals, and more assurance that something is being done to gain the OSE objectives. There has been a lack of interest among the members and a falling away in paid-up membership