

exchange time and vacation time to 90 days. Committee recommended that it do not pass. Committee report adopted.

Mr. Cameron moved that the Board of Directors consider and request the state to raise per diem and mileage allowance to meet present costs. Motion carried as memorandum to Board of Directors.

Recess for fifteen minutes to allow out of town members to check out of the hotel.

Report of Ways and Means Committee by Virgil O'Neil, Chairman:

A resolution from Albany Chapter No. 7, regarding O.S.E.A. emblem and membership pin. Committee recommended that it do pass with the qualifications that the Board of Directors handle the matter at as early a date possible in 1948. Committee report adopted.

Resolution from Salem Chapter No. 1 to change the By-Laws to provide for periodical payment of dues. Committee recommended that the resolution do pass as amended to provide for dues at the rate of \$5 a yearly payment; \$2.75 semi-annual payment and \$1.50 per quarterly payment. Committee report adopted.

Resolution from La Grande Chapter No. 4 to change Constitution to make chapter dues uniform. Committee found this not within the province of the Association, but a matter to be determined by each chapter. This resolution also provided for dues to be deducted from payroll as the insurance premium is deducted. This was found to be not a matter for committee determination. The committee recommended that this resolution do not pass, but be referred to the Board of Directors with the recommendation that they study the resolution and study the mechanics involved and be prepared to advance proper procedure. Committee report adopted.

Resolution from Albany Chapter No. 7 that up-to-date printing of Constitution and By-laws be made by April, 1948. The Committee recom-

mended that the resolution do pass with the qualification that the date be left to the Board of Directors with the further understanding that such printing will be ready prior to the next General Council meeting. Committee report adopted.

Resolution from Roseburg Chapter No. 2 to provide a field secretary for Mr. Stewart. Committee recommended that the resolution be referred to the Board of Directors as it is question of policy and already before the Board by previous Council action. Report adopted.

Resolution to form a Standing Insurance Committee this year and to provide for a new type of membership so that all employees can participate in the insurance program, a fee to be paid by and the insurance granted to any state employee. The committee recommends that the resolution be referred to the Board of Directors with instructions that they establish a Standing Insurance Committee and that this Committee consider this and all other matters with regard to the insurance program to the end that the program can be put over in the shortest possible time and for as many persons as possible.

Mr. Chidsey proposed an amendment to the resolution that the Council indicate their approval of opening it up to the state employees as a whole.

Members expressed their opinions that the present procedure should be brought to a conclusion before throwing the program open to all employees; that the insurance company has not contacted the employees as it promised; and that this is too much of a problem for the General Council, but should be considered by the Board of Directors, there being too many ramifications for the Council to make a decision at this time.

Standing vote was called for on the amendment to throw the insurance program open to all state employees. The vote was Yes 5, No 26, which in-