

ed to read "not less than \$2.50." Motion on amendment carried.

Question from the floor asked whether a man who was held over past retirement age 65 would receive more than \$2.50 for prior service? Mr. DeFrance said he would not.

Motion on original resolution, carried.

Resolution from Astoria Chapter No. 8 concerned retirement after 30 years of service or at age 65 and two pay days per month. The latter part was referred to another committee. Resolution from The Dalles Chapter No. 9 also called for full retirement pay after thirty years of service. Committee recommended that these resolutions do not pass because, first, to effect change it would be necessary to recompute and rearrange all contributor rates and, second, it would greatly increase the rate to lower age employees. In making rough calculations on the basis of ages 35 to 20 it was found one was almost double the other. It would make the rate 20% of employee's salary in order to achieve the reserve necessary to pay out on the basis of 30 years. A third point against this is that the state would be the loser by retiring a man in his prime, losing the investment in training him to be of aid and use to the state and it is against betterment of state service. The committee report was adopted and the resolutions did not pass.

SIAC Chapter No. 20 relative to state matching employee contribution 100%. Inasmuch as the 100% contribution now is in effect and the 70% is the actuarial contribution required on that basis, the committee recommended that the resolution do not pass. Committee report adopted.

The committee presented a resolution that employee's contribution be matched by the state on \$3600 instead of \$2400. It was suggested the resolution be amended to "\$3600 or more" so as not to limit the Board of Directors in joining with the League of Oregon Cities. Motion made and seconded that

the amendment be adopted. Motion carried. Motion carried on Original resolution.

Meeting adjourned at 12:30 P.M. for luncheon and reconvened at 1:30 P.M.

Working Conditions Committee Report by C. F. Erbe, Chairman:

Resolution from Klamath Falls Chapter No. 12, regarding holiday compensation for hourly paid employees. Committee recommended that it do pass and report adopted.

Round-Up Chapter No. 24, regarding slowness of Highway pay checks. Committee recommended that it do pass. Committee report adopted.

Resolution from La Grande Chapter No. 4, that all fulltime hourly employees be paid on monthly basis. Amended to read "regular" instead of "fulltime". Committee recommended that it do pass and report adopted.

Resolution from Salem Chapter No. 1 with respect to vacation time to be figured on the basis of one working day for each month. Committee recommended that it do pass. Report adopted.

Resolution from The Dalles Chapter No. 9 and from seven other chapters all referring to delay in receiving pay checks, covered by previous resolution.

A Committee resolution regarding inequality of working hours for different groups, hours ranging from 40 to 52 hours. Committee recommended that it do pass and report adopted.

Resolution from Astoria Chapter No. 6 with respect to 40 hour week for hourly paid men with no reduction in pay. Committee recommended that it do not pass. Motion made and seconded. Standing vote called for: Opposed 9, Yes 12. Majority were not for the motion. Mr. Chidsey made a motion to table the motion. This motion was seconded and carried.

Resolution from Klamath Falls Chapter No. 12, compensation of hourly men for holidays. Covered by another resolution.

Resolution from The Dalles Chapter No. 9, with respect to accumulation of