

missions and the heads of the several departments thereof grant an increase of \$42.00 per month in the salaries and wages of all employees of the State of Oregon. Such increase to be known as a cost of living adjustment and subject to further increase or decrease depending upon the fluctuation of living costs, and

BE IT FURTHER RESOLVED:

That this cost of living adjustment become effective not later than January 1, 1948.

The committee recommended that the resolution pass and that facts and figures in support of general raise be used in presenting the matter to the boards and commissions by the Executive Secretary or whoever is designated to make the presentation.

Mr. Forrest Cooper suggested the Civil Service make a field examination to see the type of personnel, stating that the state had lost so many of its old and tested employees and the new employees in many cases did not measure up to standards. Mr. Frank Reeder presented figures showing federal employees have received as much as \$600.-00 in increases while City of Portland

employees have received a flat \$60.00 raise.

Motion was made that the committee's resolution be accepted and the motion was carried.

Mr. Forrest Cooper made a motion that the Council go on record as requesting the Civil Service Commission to make a re-appraisal of salary situation in the field. This motion was later withdrawn after Mr. Johnson of the Civil Service Commission pointed out that it was not the province of the Commission to go into a department and say who was a good employee and

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