

any way about the Association, that he felt there is a very definite place for such an organization. He stated that he would not encourage his employees to join the Association, nor would he discourage them, that it is the duty of the organization and not his to show the employees that it is a service and he felt when that was done the Association would gain the employees' support. He said he realized that the white collar people, the office workers, not only in state government but in all offices, banks and so forth, are the ones who on a quick rise in commodity prices "rather take the rap." But he also felt that the state worker was more secure during depression times when jobs are not available and that this was an offsetting factor to be considered. Our revenues are derived from income and property taxes and every biennium these are reviewed and estimated in an attempt to stretch the income to meet the obligations. Mr. Newbry said as time went on he would be in contact with the Association's officers and gave assurance that they would receive the cooperation of his office.

Mr. Query continued with his report:

Resolution from Chapter No. 34 (regarding slip to be attached to pay check showing various deductions.) Committee recommended that it do pass. Motion made to that effect. Motion carried.

Resolutions from The Dalles Chapter No. 9, December 31, 1946, and John Day Chapter No. 13, January 8, 1947. Committee rewrote the resolution as follows:

WHEREAS: In order to remove the inequality of hiring new employ-

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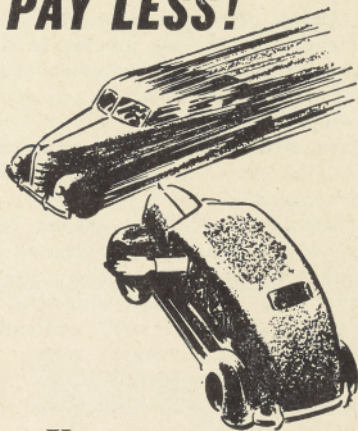
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