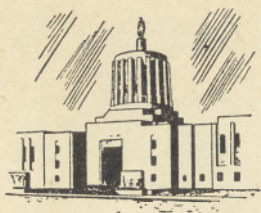


THE OREGON

STATE



EMPLOYEE

Official Publication of the Oregon State Employees Association

VOLUME 3

NOVEMBER-DECEMBER, 1947

NUMBER 6

CONTENTS

	PAGE
Your New President's Message	3
Retirement News	4
Vacation Leave Policy	6
Civil Service News	7
Oregon Winter Sports (Cover Picture)	8
Annual Reports To General Council	9-19
General Council Meeting	20
Chapter News	21

*An independent Association organized by employees of State Departments,
Commissions and Institutions in the interests of efficient government
and the welfare of State and Employees.*

Director of Public Relations, VIRGIL G. O'NEIL

Literary Editor, ELIZABETH DOTSON

Advertising Manager, CECIL W. HEAD

Managing Editor, ELLIS H. JONES

Proof Reader, M. C. WOOD

Magazine is free to members. Subscription price 25 cents per copy, \$1.25 per year. Advertising rates on application. Address inquiries to 311 Oregon Building, Salem, Oregon. Opinions or statements expressed are not necessarily those of the Association.

Forrest V. Stewart, Executive Secretary.....311 Oregon Building, Salem

Printed by the Statesman Publishing Company, Salem, Oregon.