

part in approaching department heads and administrative officers.

Meeting adjourned at 2:00 P.M., until 4:30 P.M., to allow committees to meet and take care of their business.

Meeting reconvened at 4:30 P.M.

Mr. Vanette, representative of the West Coast Life Insurance Company, discussed the insurance plan recently placed in force for the members of the Association.

"Most of you know the Employees' Association group insurance plan is in force. We put it in force and started off in wonderful shape. We contacted the majority of the chapters. It is true in most cases we did not get a large turnout, but a representative turnout. We explained the insurance and that we would cooperate in forwarding the plan which would not only help the employees of the state but benefit the Association as well. We mailed out all the information booklets explaining the plan and these booklets should have been received by all members in accordance with the list from the office of the Executive Secretary.

"Today there are about six or seven chapters that have qualified for the insurance. There are a good many chapters which are on the verge of qualifying, but have not as yet. As you know we have required 75 per cent participation to make the insurance effective. Since that time it is my information that there have been three deaths of members who had signed up

but whose chapters had not qualified. That is bad from your standpoint and from my standpoint. Therefore, we have asked the Association "Why is it that all of a sudden the group insurance plan has come to a standstill? Explanations are that secretaries of chapters in some cases have not given us complete cooperation. Another point is that we as a carrier, while we planned to put men into the field to contact each employee, we were under the impression that we could contact people during work hours on the job. You

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