

ful assistance of Mr. Bill Coleman and Mr. Bob Johnson, Director and Acting Director of the Civil Service Commission. The legislation which they proposed coincided with your legislative program. Mr. Coleman gave valuable information, which assisted me in presenting to the sub-committee of the Ways and Means, the arguments which resulted in making the pay plan effective March 1st, instead of July 1st, and in all other matters, both were cooperative and helpful. Mrs. Rasmussen of the Oregon League of Women Voters was generous with her time in making studies and obtaining the support of her members in opposition to proposals which would have injured

the civil service act. She made several valuable appearances before various committees.

I hesitate in singling out the names of any particular legislators, because practically all of the legislators were considerate to any proposals which I had to submit. Nevertheless, I did find that Senator Allen Carson and Representatives John Snellstrom and Alex Barry gave an exceptional amount of time and study and were understanding and helpful to the state employees in their legislative program.

Respectfully submitted,
F. LEO SMITH, Legal Counsel
Oregon State Employees Association

Monthly Bulletin Announced By Public Relations Director

During the past year, the Public Relations Committee consisting of Elizabeth Dotson, Ellis Jones, Cecil Head and Max Rogers, cooperating with your Director of Public Relations as chairman, has endeavored to foster and promote a feeling of goodwill towards the Association and its objectives.

It has been our aim to acquaint the state administrators, public officials and the public with our objectives and to gain their respect for the integrity and high purpose of our conduct as an Association. We feel that some progress has been made along this line.

Through the magazine, *The State Employee*, we have striven to present Association views on matters of general concern and issues worthy of members consideration. We have attempted, through this medium, to provide data useable by the members in their individual efforts to boost for Association progress.

THE MAGAZINE

Your official magazine has been ably produced by Elizabeth Dotson, Literary Editor, Ellis H. Jones, Managing Editor, Cecil W. Head, Advertising Manager, Magdalene Erpelding, Editor of

Chapter News, and Myron C. Woods, Proof Reader. Special credit is due Leo Ordway, Highway Dept. Road Magnet Operator for his splendid work in obtaining many new advertising contracts, and to the Chapters for similar activity. Acknowledgement is also made to the Chapter correspondents and the many others who have contributed material during the year. The cooperation of the Civil Service and Retirement System administrators has been very helpful in bringing actions and reports of those agencies to the membership. The steady and reliable assistance of Forrest Stewart and Jean Brimacombe, our Headquarters Staff, has been invaluable and is gratefully acknowledged.

It has been our aim to make the magazine self-supporting, mainly by paid advertising and incidentally by paid subscriptions. The magazine is free to each member and to each retired member, and is also sent gratis to over 300 non-members such as advertisers, state, county and city officials, legislators, libraries, exchanges, etc.; the average circulation is 4,000. Printing costs this

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