

GROUP PURCHASING

The Association has had many requests from the membership concerning discount purchasing.

We have made several contacts with firms operating on a state-wide basis and have had but one offer.

The General Tire Company, through its Salem dealer has agreed to sell tires, batteries, home appliances, auto accessories, etc., to members of the Association at a substantial discount.

If the idea is adopted, credit cards will be issued by the Company to the members.

The Association is under no obligation to the Company.

Adoption of this plan would be an added service to the membership.

RECOMMENDATIONS

Keeping up the interest of the membership has been a problem. A possible solution would be a news letter mailed once a month to each member. This would require an Address-o-graph machine. The cost is low, but I fully believe it would be money well spent.

I would also recommend breaking up our large chapters into smaller, homogeneous groups. By doing this, it would allow more people to participate in Association activities, and give some of the minority groups a better opportunity to be heard; it should increase membership and interest. The movement is already under way in Portland Chapter No. 17.

The District Directors should be called upon to play a larger part in promoting O.S.E.A. within their districts.

In conclusion I would say that the O.S.E.A. has had a successful year.

Working conditions have been greatly improved for the great majority of State employees.

Our legislative program was successful; we lost but one important measure, but saved Civil Service.

We have issued charters to six new chapters since November, 1946.

Respectfully submitted,
FORREST V. STEWART

Legislative Approval of OSEA Proposals Listed By DeFrance

To the Members of the Board of Directors and General Council:

The Law and Legislation Committee makes the following report.

The presentation of the Oregon State Employees Association Legislative program to the 44th Legislative Assembly resulted in some progress and some failure.

1. *We received approval of our requests concerning*

- (a) Payroll deductions for Group Life Insurance
- (b) Six months employment before entering into Retirement System
- (c) Established July 1, 1947 as effective date of Retirement Act
- (d) Established effective date of Civil Service Act
- (e) Civil Service Pay Plan was made

effective March 1, 1947 instead of July 1, 1947

- (f) Increased salaries for unclassified employees and officials
 - (g) The 5 day 40 hour week was obtained by action of Board of Control and Civil Service Commission
2. *We failed to secure*
- (a) The removal of the 20 year limit on prior service credit but were promised reconsideration in 1949
 - (b) A special "Emergency Salary Fund," but were told that an increased emergency fund would be set up which would be available for the same purpose
3. We withdrew our request for increased regular contributions in lieu of excess contributions privilege