

those of its members who have applied will obtain the insurance. For this reason, each Chapter owes a responsibility to its desiring members to qualify, that there may be no question about their having this desirable, low cost insurance.

New Chapter to Be Organized

It is proposed to establish a new Chapter to be operated through the Headquarters office at Salem. The members of this new chapter will be comprised largely of those O.S.E.A. members whose Chapters *let them down* by not qualifying for the insurance. It is the intent of the Association to see that every member who wants the insurance will get it!

For the first time in the history of the state, it is now possible for every state employee to enjoy the privilege and benefits of low-cost, complete group life insurance with a company licensed in the state and with resident offices and representatives. The O.S.E.A. has done all the ground work for this valuable plan; the study, investigation, promulgation of legislative action, and making of contacts. It offers it to every state employee who will support the Association actively in its continued efforts to bring such benefits and opportunities to the employees.

State Employees Have Been Helped By O.S.E.A.

Every present state employee, even those who are not yet members of the Oregon State Employees Association, has received many benefits through O.S.E.A. activities, not the least of which include: uniform and reasonably liberal sick leave with pay, liberalized and uniform vacations with pay, increased salaries, shorter work hours, retirement system benefits paid equally by employer and employee, a Civil Service system which will increasingly protect the efficient employees from unfair discrimination, etc., etc.

Surely, this Association, with its present record of achievement, and with its growing strength to protect

present gains and to secure future equitable benefits for *all* employees, surely it deserves the support of all.

Insurance Plan Will Increase O.S.E.A. Ability to Serve

As this insurance plan continues in effect, it should return to the Association a dividend in cash or other valuable consideration which will permit the O.S.E.A. to provide more benefits to the insured members. Nothing succeeds like success, and this part of our program is certainly going to be a winner.

The present campaign deserves the support of every O.S.E.A. member who wishes to see us continue to grow. It deserves the support of every present non-member who basks in the benefits the O.S.E.A. has already provided him.

The writer knows of no other device which so nearly fits the human need and urges; namely, life insurance for one's family protection or for the estate, purchased at extremely favorable cost, and at the *same time* strengthening the agency (the O.S.E.A.) which has given and which will continue to give him financial benefits and fair working conditions while he is working, and a reasonably ample pension for life upon retirement from service.

Get your applications in EARLY and get those benefits that much sooner!

NOTE FOR FILE CLERKS

In Hollywood they have dug up a script writer who maintains a unique filing system. Rent bills are put away in a copy of Dickens' *Bleak House*; life insurance policies in *All This and Heaven Too*; auto licenses in *The Covered Wagon*; mining shares in *Great Expectations*; doctors' bills in *The Way of All Flesh*; gas and electricity receipts in *The Light That Failed*. For a bill for his bride's new mink coat he rushed out to buy a copy of *The Man Who Married a Dumb Wife*. (Lifted from the *Saturday Review* for the *Buffalo Library Staff Bulletin*. Lifted from the *Wilson Library Bulletin*.)