

interests of the citizen and taxpayers being entirely secondary. The Association has pursued an aggressive and yet a reasonable course with reference to better employment conditions and policies. The constructive criticisms and assistance which the Association has given me during my tenure as Civil Service Director have been invaluable and I wish to take this opportunity to express my personal appreciation for the cooperation which you and others of the Association have shown.

Very truly yours,  
WM. G. COLMAN.

The Association is happy to express its confidence in Mr. Robert Johnson, acting director, who carries on the administrative work of the Civil Service Commission. He has contributed in no small measure to the activation of the Act, is well qualified for his work, and will continue to increase the efficiency and value of civil service to the mutual benefit of those employed in state service and of the public. In the final analysis, it is the public who receive the lasting values which come from efficient service performed by able and properly appreciated public servants.

*On the Coast It's*  
**The Whalebone**  
Hauser, Oregon

A homeowner, wearing his oldest clothes, was mowing his lawn when a woman in a ritzy car stopped and asked him, "What do you get for mowing lawns?"

"The lady who lives here let's me live with her," replied the homeowner, and the lady in the car, without comment, drove away.

—Gordon Gammack,  
*In Des Moines Tribune.*

He that lies down with dogs, shall rise up with fleas.

—*Poor Richard's Almanac.*

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