

## "Bang Board Blues" Hit O.S.E.A. Staff, Secretary Reports

(Submitted by the Paid Staff)

Corn huskers conceived the idea of mounting a sidepiece, called a bang-board, on the far side of their wagon-rack from which the ears of corn rebounded into the wagon. By listening to the noise thus created by the husker it was easy to detect which husker had recently quarreled with his wife or had a gripe against the boss.

It is largely from the discussions we hear at chapter meetings, from the post mortem sessions following such meetings, from individual comments and the criticisms tossed at us that we are able to know what goes on in the minds of the members. It is largely from such sources that the policies and procedures of O. S. E. A. are determined.

The thinking of the officers and staff must be geared to that of the membership and also to that of people with whom we must work, public and private officials, legislators and the general public itself.

It is interesting to view, in retrospect, the actions taken and the discussions heard in the various chapters visited during the last two months.

One chapter is strongly advocating the idea of retirement at the end of 30 years of service. It has not as yet taken root in many of the other chapters. Whether the idea is sound is not for the paid staff to determine. What kind of a noise the opposition would make against the bang-board is not hard to guess.

The main topic of discussion in the ten chapters (outside of the Salem area) recently visited was that of salaries, or

lack of them. The bang-board always took a beating at this point.

Whether it was the local fashion or economic necessity, Oregon salaries have been "daringly" low. The term "modest" has been used but "immodest" would perhaps have been a better word.

Since O. S. E. A. took up the cause, salaries have improved. However, they have not kept pace with the cost of living. The objective of O. S. E. A. is

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