

hopes to have recommendations ready to submit to the Directors for their action within the next two weeks. Insurance plans from John-Hancock Insurance Co., California-Western States Life Insurance Co., Northern Life Insurance Co. and Occidental Life Insurance Co. have been received by the committee. The Insurance Committee feels that a group life insurance program will benefit and increase the membership of the Association.

The Board of Directors recessed till 1:00 p. m. when the resolution received from Newport Chapter No. 11 was discussed. It was the consensus of opinion of the Board of Directors, that the Executive Secretary had carried out the instructions of the Board with complete satisfaction and in accordance with the policies of the Association.

A resolution was adopted that F. Leo Smith, legal counsel, and Forrest V. Stewart, Executive Secretary, be given a vote of confidence and commendation for the manner in which they had carried out the wishes and dictates of the Board of Directors, and that a copy of such resolution be forwarded to each chapter.

It was the feeling of the Board of Directors that continuing steps be taken by the Association regarding the investigation of salaries. A study and analysis of comparative salary rates was suggested so that the O.S.E.A. would have timely and accurate facts and figures that could not be ignored and

these facts presented to the Civil Service Commission in behalf of salary adjustments.

Motion was adopted that the President appoint a committee to conduct a spot check survey of industrial rates of pay in Oregon and report finding to the Board of Directors. Floyd Query, Jr., Past President, was named chairman. He informed the Board of Directors that immediate action would be started along this line, and that the

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Ice Cream, Cold Drinks, Lunches

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## **OREGON AMERICAN LUMBER CORP.**

Vernonia, Oregon

Manufacturers of  
Old Growth Yellow Fir Lumber  
D.E.T. Uppers and Commons

## **WILSON Rock Crusher**

Road Rock - Oiling Rock

Concrete Rock - Sand

Immediate Delivery

Seaside, Oregon - Phone 314-R

City Grocery & Meat Market

## **Heisler & Son**

Choice Meats - Staple and Fancy  
Groceries - Ice - Fish on Friday

Dufur, Oregon

## **Vendome Hotel & Coffee Shop**

Arlington, Oregon

Phone 1182