

ments to the above and said he hoped that the Association would realize the types and trends of opposition that will confront them in the future. Mr. Smith's report will be mimeographed and distributed to all chapters.

Mr. Claude M. Johns, gave the report of the Civil Service Committee. The 40-hour, five day week, and the correction of salary inequities in the pay plan are the main problems now being processed by this committee.

Our Public Relations Director, V. G. O'Neil, told the members of the Board of Directors that the publication of the magazine had been delayed so that the final results of the legislative session could be presented in full.

A financial report was made by L. R. White, Secretary-Treasurer, as follows:

Cash Balance	
January 1, 1947.....	\$1251.83
Receipts	
January 1 to	
March 31, 1947	6016.48
Total Receipts	\$7268.31
Disbursements	
Jan. 1 to	
Jan. 1-Mar. 31, 1947	5662.05
Cash Bal. Mar. 31	\$1606.26

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The various District Directors were called upon for reports. The substance of these reports mentioned inequities found in the hourly wages paid Highway employees, discrepancies in several Civil Service classifications and compensation rates, the affect of the 40 hour week on hourly paid employees and the lack of information about Association activities.

Dave Cameron, Chairman of Insurance Committee, reported the progress being made by his committee. Several insurance companies had prepared reports which had not as yet been received by the committee. Mr. Cameron

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